

- b. Child welfare personnel must be employed by a community-based care lead agency or a subcontractor of a community-based care lead agency.
- c. Either personnel must be a high performing employee, completing job duties and responsibilities at an achievement rate established by their employer and reflected on their latest performance evaluation.
- d. Personnel must be admitted into a graduate-level social work program or graduate certificate related to child welfare which is certified by the Council on Social Work Education.
- e. Personnel must take courses online if such courses are offered online
- f. Personnel must maintain at least a "B" (3.0) in all courses for which tuition and fees are exempted, and when a "B" is not achieved, must reimburse the University for the Cost of the course.

6. What does it mean to be a "high performing employee"

- a. A "high performing employee" is defined as achieving a minimum score of at least 70% of an employer's overall performance evaluation total. However, individual employers may set standards that exceed the 70% minimum requirement based on the agency's minimal "meets expectation" designation. For those individuals employed by the state, a minimum overall score of 3.5 must have been achieved on the employee's last performance evaluation to be eligible to receive the benefit.

benefit to 2016 (b) (1) (e) (1) (B) (2) (2) (3) (1) (2) (.) - 14 (1) (4) (20) (25) (1) (a) 66 (8) (9) (7) (1) (f)