Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the ñHuman Resources Survey Evaluationô box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

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Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part A - Full-time instructional staff

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Part A - Full-time instructional staff

Institution: University of South Florida-Main Campus (137351)
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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track

with multi-year contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

Institution: University of South Florida-Main Campus (137351)
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Part A - Full-time instructional staff

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Part A - Full-time instructional staff

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Part A - Full-time instructional staff

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User ID: P1373511

Part A - Full-time instructional staff

Number of full-time instructional staff
by tenure status, medical school status, and function

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-medical and function	584	268	0	246	0	0	1,098
Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service							1,098
Medical and function	77	61	0	223	0	0	361
Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service							361
Total carried forward from previous screens	661	329	0	469	0	0	1,459

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Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff

by gender and race/ethnicity

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	34	27	61
Hispanic/Latino	52	38	90
American Indian or Alaska Native	4	2	6
Asian	97	47	144
Black or African American 97			

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Part B - Full-time non-instructional staff

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					

and Technical

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Part B - Full-time non-instructional staff

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by medical school status and occupational category

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
Service Occupations	378		

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Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff
by tenure status and occupational category

As of November 1, 2012

Occupational category							

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Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from

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Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff by occupational category

As of November 1, 2012

Occupational category	Number of full-time staff	Total salary outlays
Postsecondary Teachers - Research	0	
Postsecondary Teachers - Public Service	0	
Library and Instructional Support Occupations	297	13,830,214
Management Occupations	241	34,397,414
Business and Financial Operations Occupations	478	27,302,649
Computer, Engineering, and Science Occupations	394	21,084,528
Community Service, Legal, Arts, and Media Occupations	422	22,969,475
Healthcare Practitioners and Technical Occupations	54	2,990,551
Service Occupations	374	9,332,610
Sales and Related Occupations	7	238,916
Office and Administrative Support Occupations	763	25,454,128
Natural Resources, Construction, and Maintenance Occupations	186	7,048,097
Production, Transportation, and Material Moving Occupations	77	2,289,664

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Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino
•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity unknown			
Total men	311	0	0
Women			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity unknown			
Total women	289	0	0
Total (men+women)	600	0	0

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Part D - Part-time staff

Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity

Institution: University of South Florida-Main Campus (137351)
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Part D - Part-time staff

Institution: University of South Florida-Main Campus (137351)
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Part D - Graduate assistants

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part E - Part-time staff

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part E - Part-time staff

Number of part-time staff
by medical school status and occupational category

As of November 1, 2012

Occupational category	Total	Non-Medical	Medical
Service Occupations	1		
Sales and Related Occupations	0		
Office and Administrative SupE y			

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Part F - Part-time summary non-medical

Summary of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	36	3					

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Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status
			Multi-year contract	Annual contract	Less-than-annual contract	

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Part H - New Hires - Full-time staff

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien		1			
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	12	7	11	2
Women					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	34	13	16	7
Total (men+women)	0	46	20	27	9

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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

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Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13								
Professor	249			66	315	3,033	$34,052,323	$11,227
Associate professor	280			49	329	3,108	$25,834,891	$8,312
Assistant professor	212			48	260	2,484		

Edit Report

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options