





Project Updates

Project Drive Road Map

Recent activities

The project team continues to prepare for User Acceptance Testing (UAT), ensuring that tester selection and readiness, test security and test scripts are all fully in place and aligned on or before testing begins in January 2025. Along with UAT preparation A se



November and December key accomplishments

Continued training development

Delivered **Monthly Talking Points** for various audiences at USF

Delivered **MOMENTUM**, the USF HR Practitioner Newsletter

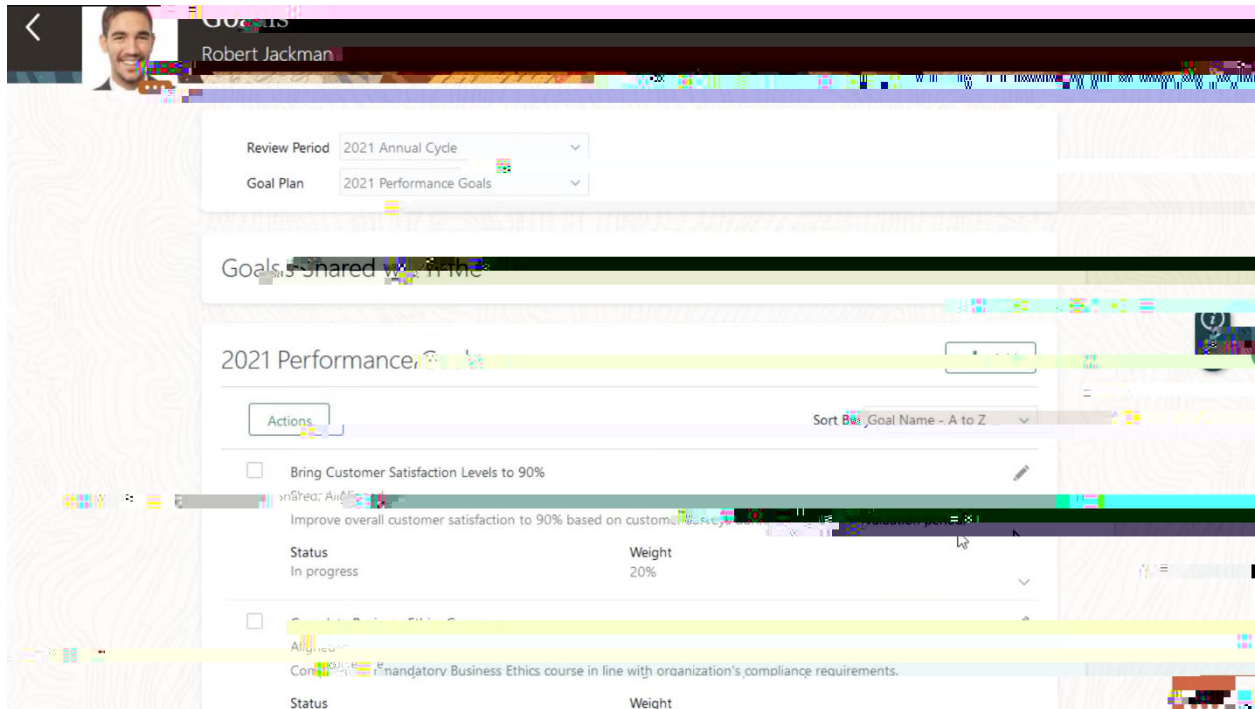
Delivered **VOYAGER**, the USF All Leadership Newsletter

Delivered **ACCELERATE**, the USF Employee Newsletter

Delivered the **Change Ambassador Network** meeting on November 27. Due to USF's holiday break, there will be no meeting scheduled for December.

Putting You in the Driver's Seat

Oracle Goal Management



**The image above represents a sample of the Oracle Cloud system. It does not represent the finalized system for USF.*



Setting, sharing and achieving goals at USF should feel like a conversation. **The Oracle**



Frequently Asked Questions

What happens during UAT?

During UAT, USF employees will conduct a comprehensive series of system tests to confirm that it works as designed and to surface any defects to be managed and resolved. Meanwhile, the project team will work with USF stakeholders and our Change Ambassadors to facilitate system training sessions and other end-user enablement activities and materials—ensuring



The launch of Oracle HR will take place March 14, 2025.

Why did the go-live date change?

Recent hurricanes that caused significant impacts to our community, along with extended university closures, affected our Project Drive timeline. While we had initially planned to launch Oracle HR in January 2025, our top priority is ensuring a smooth and successful rollout. For these reasons, we rescheduled the launch of Oracle HR to March 14, 2025.

How will launching Oracle HR on this new date benefit USF?

Going live with the new system on March 14, 2025, will provide the following benefits:

Alignment with Payroll Processes: The new schedule aligns perfectly with our internal payroll cycles, ensuring a seamless transition.

Comprehensive Launch: All systems and resources will be launched simultaneously rather than in waves, providing a unified and cohesive experience.

Enhanced Stability: Internal testing will be conducted, further strengthening and stabilizing the new system.

Extended Training Opportunities: More training sessions will be available, offering greater flexibility and convenience, especially for those managing increased workloads due to the storms.

NEW! Visit the expanded Project Drive FAQ page [here](#) for the latest answers to your questions about