! " # $%%& ' $"()* + " ,)-" . &/$"0*1"2$)"3 + 4%$5" 6 **) 271&/*)"*(" ! 2 + 7%%7*1%""

!

" #$%& ' #!(&!()#!*%)&&$!+,-%)&$&.-!+/&./0 ' !0(!()#! 1 234#/,3(-!&5!*&6()!7$&/380!32!90 ' :0;!7<=!
9)02>!-&6!5&/!-&6/!32(#/#,(!32!&6/!:/&./0 ' =!?!@&6$8!$3>#!(&!32(/&86%#!-&6!(&!&6/!:/&./0 ' !028!
:/&438#!-&6!@3()!,& ' #!32,3.)(!32(&!()#!08 ' 3,,3&2,!:/&%#,,A!?2!0883(3&2!(&!/#0832.!()#!325&/ ' 0(3&2!
B#$&@;!:$#0,#!43,3(!()#!,#%(3&2!&5!&6/!@#B,3(#!()0(!3,!$0B#$#8!C8 ' 3,,3&2,!?25&/ ' 0(3&2A!D&6!@3$$!
,##!3(!&2!()#!./#-!B0/!32!()#! ' 388$#!&5!&6/!)& ' #:0.#A!+$#0,#!2&(#!()0(!@#!)04#!&2#!08 ' 3,,3&2,!
8#08$32#!#0%)!-#0/A!**89$"2$&2:71$"(*)"&2 + 7%%7*1%"7%"**

,&%3&#%&2& ' 3%!,(0(6,;!$02.60.#;!/#$3.3&2;!.#28#/;!,#F60$!38#2(3(-;!%&62(/-!&5!&/3.32;!#(%A;!0 ' &2.!
&6/!,(68#2(,!%/#0(#,!0!,05#!028!,6::&/(34#!#243/&2 ' #2(!()0(!#2)02%#,!$#0/232.!5&/!0$$!028!0$$&@,!
,(68#2(,!(&!B#!#F:&,#8!(&!()#!:#/,:#%(34#,!&5!&()#/,!@)&,#!$35#!#F:#/3#2%#,!)04#!B##2!8355#/#2(!
5/& ' !()#3/!&@2A!?2!0883(3&2!(&!0%(34#$-!,##>32.!0!834#/,#!,(68#2(!B&8-;!@#!0$,&!,(/34#!(&!%/#0(#!
$#0/232.!#243/&2 ' #2(,!32!@)3%)!%&$$0B&/0(3&2!3,!# ' :)0,3K#8!&4#/!%& ' :#(3(3&2!028!,(68#2(,!0/#!
,6::&/(#8!(&!0%)3#4#!()#3/!3283438860$!.&0$,A!*:#%353%!(/03232.!#F:#/3#2%#,!M#A.A;!%&&:#/0(34#!
$#0/232.;!3 ' ' #/,3&2!32!:/0%(3%6 ' !,#((32.,!()0(!/#5$#%(!834#/,#!$#0/2#/,J!028! ' 02-!$#4#$,!&5!
' #2(&/32.!M3A#A;!,(68#2(!(&!,(68#2(;!3283438860$!50%6$(-! ' # ' B#/!(&!,(68#2(;!50%6$(-!8-08!(&!,(68#2(!
%&)&/(J!)04#!B##2!32%&/:&/0(#8!32(&!()#!:/&./0 ' !(&!:/& ' &(#!,>3$$,!32!%&$$0B&/0(3&2!028!(&!0%%#,,!
,6::&/(!5/& ' !028!B63$8!:&,3(34#!/#$0(3&2,)3:,!@3()!&()#/,!32!()#!:/&./0 ' A!!
!

, $ ')$$"G1(*) + &/7*1"

S6/!:/&./0 ' !3,!B&()!C+CQ0%%/#83(#8!028!PC*+Q0::/&4#8A! " #!&55#/!(@&!8#./##!:/&./0 ' ,] 02!
O8A*A!028!0!+)ANA!D&6! ' 0-!0::$-!(&!#3()#/!:/&./0 ' !@3()!0!B0%)#$&/^,!8#./##!32!02-!53#$8_!@#!
,6..#,(!MB6(!8&!2&(!/#G63/#J!()#!%& ' :$#(3&2!&5!()/##!628#/./0860(#!%&6/,#,!32!,(0(3,(3%,;!/#,#0/%)!
' #()&8,;!028!(#,(,!028! ' #0,6/# ' #2(A!`#$0(#8!%&6/,#@&/>! ' 0-!0$,&!a%&62(b!5&/!()#,#!()/##!
%&2(#2(!0/#0,A!*(68#2(,!#0/2!0! ' 0,(#/^,!8#./##!0(!()#!#28!&5!()#3/!53/,(!-#0/!&5!(/03232.]**D:$&%$"**
1*/$5"&" # &%/$)H%"2$')$$"7%".?8")$IB7)$2"/*"$1/$)"71/*"$7/9$)"D)*')&+A!9)#!O86%0(3&2!
*:#%30$3,(!8#./##;!&/!O8A*A;!3,!%&25#//#8!(&!/#%&.23K#!()#!08402%#8!$#4#$!&5!(/03232.!/#G63/#8!5&/!
%#/(353%0(3&2A!!
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?2!(#/ ' ,!&5!()#!(3 ' #!(&!8#./##!%& ' :$#(3&2;!()#!O8A*A!(-:3%0$$-!(0>#,!R!-#0/,!(&!%& ' :$#(#A!9)0(!
32%$68#,!L!-#0/,!&5!%&6/,#@&/>!028!0!,%)&&$Q-#0/!$&2.!32(#/2,)3:A!O8A*A!,(68#2(,!0$,&!%& ' :$#(#!0!
()#,3,!&/!02!O8A*A!:/&W#%(!M3A#A;!(-:3%0$$-!0!:/&./0 ' !#40$60(3&2;!%0,#!,(68-;!&/!32(#/4#2(3&2!./&6:JA!
\02-!,(68#2(,!%& ' :$#(#!()#3/!O8A*A!32(#/2,)3:,!32!()#!0/#0!0/&628!90 ' :0;!B6(!3(!3,!:&,,3B$#!(&!
%& ' :$#(#!02!O8A*A!32(#/2,)3:!#$,#@)#/#!@3()!:/3&/!50%6$(-!0::/&40$A!9)#!+)ANA!:/&./0 ' !6,60$$-!
(0>#,!U!-#0/,!(&!%& ' :$#(#A!?(!32%$68#,!R!-#0/,!&5!%&6/,#@&/>;!0!-#0/!&5!83,,#/(0(3&2!@&/>;

(

89$"J/B2$1/"3CD$)7$1;$"

S6/!,(68#2(,!(-:3%0$$-!0/#!,6::&/(#8!()/&6.)!0,,3,(02(,)3:,;!@)3%)!:/&438#!,(68#2(,!@3()!0!B3Q
'&2()$-!,(3:#28;!(63(3&2!@034#/,;!028!,(68#2(!)#0$()!32,6/02%#A!C(!()3,!(3'#;!**&::"*("*B)"%/B2$1/%"**
@9*"9&0$"+$/"D)*')&+"+7:$%/*1$%"&)$"%BDD*)/$2"4F"&%%7%/&1/%97D%;!@)3%)!3,!4#/-!/0/#!32!
*%)&&$!+,-%)&$&.-!(/03232.!:/&./0',!0%/&,,!()#!1*A!9)#,#!0,,3,(02(,)3:,!0/#!:/3'0/3$-!./02(Q
5628#8;!@)3%)!&5(#2!

,(/&2.$-!#2%&6/0.#!-&6!(&!%)#%>!&6(!()#!P0(3&20$!C,,&%30(3&2!&5!*%)&&$!+,-%)&$&.3,(,^!
@#B,3(#;!@)3%)!-&6!%02!0%%#,,!0(!)((:Hff@@@A20,:&2$32#A&/.fA![&2,38#/!'##(32.!@3()!0!
:/0%(3%32.!,%)&&$!:,-%)&$&.3,(!028;!#4#2!B#((#/;!,)08&@!0!,%)&&$!:,-%)&$&.3,(A!?(!@3$$!B#!
3':&/(02(!5&/!-&6!(&!628#/,(028!()#!,:#%353%,!&5!@)0(!0!,%)&&$!:,-%)&$&.3,(!8&#,!35!-&6!
0/#!3243(#8!5&/!02!32(#/43#@A!?(!3,!/#083$-!0::0/#2(!@)#2!@#!/#08!0::$3%0(3&2,!()0(!0/#!
a.#2#/3%b!028!2&(!,:#%353%!(&!1*7!028!&6/!(/03232.!:)3$&,&:)-!&/!@3()&6(!02!
628#/,(02832.!&5!,%)&&$!0(!()#!:/3'0/-!,#((32.!5&/!&6/!@&/>A!!

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LJ [0/#56$$-!,#$#%(!@)&!@/3(#,!-&6/!$#((#/,!&5!/#%&''#280(3&2A!?(!3,!)3.)$-!8#,3/0B$#!(&!)04#!
$#((#/,!5/&'!328343860$,!@)&!%02!,:#0>!(&!-&6/!0%08#'3%!:&(#2(30$A!?8#0$$-;!()#,#!
328343860$,!)04#!)08!-&6!32!02!0%08#'3%!%$0,,!028!%02!,)0/#!@3()!6,!()#3/!:#/%#:(3&2,!&5!
-&6/!0B3$3(-!(&!%&2%#:(60$3K#!38#0,;!(&!#F:/#,,!-&6/,#$5!4#/B0$$-!028!32!@/3(32.;!028!(&!
:#/5&/'!./0860(#!@&/>!32!.#2#/0$A!?5!-&6!:$02!(&!0::$-!(&!()#!+)ANA!:/&./0';!0!$#((#/!&5!
/#%&''#280(3&2!,)&6$8!,:#%353%0$$-!088/#,,!-&6/!/#,#0/%)!,>3$$,;!32(#/#,(,;!028!:&(#2(30$A!
?(!3,!0$@0-,!B#2#53%30$!(&!)04#!0!$#((#/!&5!/#%&''#280(3&2!()0(!%&6$8!,:#0>!(&!-&6/!
,%)&&$QB0,#8!&/!#86%0(3&20$!#F:#/3#2%#,;!32%$6832.!@&/>!@3()!%)3$8/#2A!!!!

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RJ "/3(#!0!4#/-!,(/&2.!*Sa* *Ga* !()0(!3,!328343860$3K#8!028!,:#%353%!(&!&6/!:/&./0'A!
9)3,!3,!-&6/!&::&/(623(-!(&!(#$$!6,!0B&6(!-&6/,#$5A!G**127;&/$";:$&):F5"/9$")*:$"*("&"%;9**:"**
**D%F;9*:*'7%/"&%"&"%F%/$+%";9&1'$"&'$1/"()*+"&"%*;7&:"LB%/7;$":$1%-**"?2!LQR!,32.$#Q,:0%#8!
:0.#,;!(#$$!6,!-&6/!,(&/-!028!@)-!-&6!0/#!0::$-32.!(&!&6/!:/&./0'A!*6%%#,,56$!0::$3%02(,!
%$#0/$-!0$3.2!.&0$,!(&!()#!,-,(#',!%)02.#!028!:/#4#2(3&2!5&%6,!&5!&6/!:/&./0'!@)3$#!
3283%0(32.!

! "#$%&#'()*)+, '