

, # 2 3 ' \$ % & ' () - *

*

" ## \$ % *

L7?Z433:* '<*/@?D4@:*L<:*14F=3:*0<U<:*0\7>07:*)<U<:*U=>C?7:* '<&<:* - =3?4:*%<:*' 473:* / <:*A*
(4?9287?5:*%<)<**] % 0 '<^*]GHGM^*! "#\$%&#'() *+, -#', (-./, ()\$0 (, *1//2\$/3\$4#&., .5-\$6#'57#8-.9#5\$
/, \$: /&#, ;5\$<8-5\$/3\$=. /)#, 8#* ! U_*% >4873X*6C03=D;=?5*/=>=E4X<*

14F=3:*0<U<*]GHGH^*4#('>?@5-.8#/\$A\$B/*#', \$! '@#\$C'.&#*L2C3X48:*1+_*/@??4*&=4??48*
6C03=D;48D<*

14F=3:*0<U<*]GHIK^*6'.5/, \$D.3#\$. , \$6/7@)('\$C@)-@ '#E\$4' /&\$ (;4*L=5*N2CD4*-/\$+87?54*=D*E;4*" 4Z*
L37F9<*L2C3X48:*1+_*/@??4*&=4??48*6C03=D;48D<*

&' ' ()

14F-3:*O<U<*A*/4-E?48:*B</<*>GHHJ^* ! ?32F9=?5*E;4*`7E4D_* . ?*% [7>=?7E-2?*2P* - ' " L 1 *
#?V4DE=57E4D*/2F9CS<*"#0/N('*\$?/@', ()\$/3\$C' .&., ()\$?@5-.8#:*cT]G^:*ITcQIJJ<*X2=_*
67866669:86<?A>=668>77A877; ;B8@*

14F-3:*O<U<*>GHHHT^*, 82>*0#(-"#'5\$E2*B#(, \$O.')5_*, =3>#>754D*2P*(44?754*`-83D:* . 5584DD=2?:*
7?X*\$=FE=>=a7E=2?<?/?/@', ()\$/3\$C' .&., ()\$?@5-.8#\$(, *\$6/7@)('\$C@)-@'#:*Md]d^:*KIMQKGI<*

14F-3:*O<U<*>GHHHT^*, 4>734*#?>7E4D:* , 7>=3@*17845=V48D:*7?X*) 2C?5*1 ;=3X84?YD* . X\CDE>4?E_* . *
&4D478F;* . 54?X7*7?X*#>S3=F7E=2?D*P28* 12884FE=2?73*682587> >=?5<?/?/@', ()\$/3\$C' .&., ()\$?@5-.8#:*
Md]d^:*KIMQKGI<*; **EESD bbX2=<285bIH<IHIdb\<F8=>\CD<GHHHT<HJ<HHG***

14F-3:*O<U<*>GHHW^*087>7E=F*628E87@73D*2P*\$=234?E* f 2>4?_* , 4>734*+PP4?X48D*2?*68=>4* (= >4*
18=>4*087>7D<?/?/@', ()\$/3\$C' .&., ()\$?@5-.8#\$(, *\$6/7@)('\$C@)-@'#:*Ic]M^:*GcMQGKT<*

14F-3:*O<U<*>GHHW^*/229=?5*L4@2?X*C(K#*\$0#(-_* - 4X=7*#>754D*2P* f 2>4?*=?*68=D2?<?4#&..5-\$
C' .&., /)/KJ:*G]c^:*MhcQMgd<*; **EESD bbX2=<285bIH<IIWWbIKKWHTKIHWMHdIcG***

14F-3:*O<U<*>GHHW^*02=?5*(=>4*=?*g 17>S*1CSF794h_* /4DD2?D*/478?4X*P82>* " 4ZDS7S48*
. FF2C?ED*2P* - 78E;7* ' E4Z78EYD*#?F78F487E=2?<?/?/@', ()\$/3\$C' .&., ()\$?@5-.8#\$(, *\$6/7@)('\$C@)-@'#:*
Ic]G^:*IcGQIdH<*

!"#\$%&'()*+,-./0"1)0%23435!%6768%

14F=3:*0<U<*]GHIJ:* " 2V4>048^<*S5.,K\$6/7@)('C@)-@'#\$.,\$H,).,\$C)(55#5\$-/\$%,K(K#\$L-@*#,-5\$
N.-"\$C'-.8()\$+55@#5F*&2C?XE7034_* - 79=?5*+?3=?4* - 47?=?5PC3* . ??C73* - 44E=?5*2P*E;4* . >48=F7?*
'2F=4E@*2P*18=>=?2325@:*'7?* ,87?F=DF2:*1 .<*

L0*+4' -!M12\$%*

- 2X48*(8C4*18=>4*7?X*BCDE=F4:*'4SE4>048*Gd:*GHGM:*+//#*/4FEC84:*!' ,:*(7>S7:* , /<*

! ?S84F4X4?E4X * ' 48=73:*(8C4*18=>4:*7?X*62XF7DE=?5YD*` 23X4?* . 54<*67?43=DE:*B7?C78@*GH:*GHGM*
64???'E7E4*1233454*2P*/=04873* . 8ED<*

C/&. , K\$! /K#- "#'E\$<\$M.58@55./ , \$/ , \$G(8#>\$%Z@.-J)\$ (, *\$! "#\$4@-@'#\$/3\$6/).8. , K\$. , \$6. , #))(5\$C/@ , -JF\$
67?43=DE:*BC3@*T:*GHGH<*' C?F27DE*(=548*L7@*13CO:*' E*64E48DOC85:* , /<*

O# , *#>\$B#* . (>\$(, *\$+ , 8('8#'(-./ , <\$=8EC73*34FEC84:*' 4SE4>048*GHIT<` 4?X48*7?X*62SC378*
1C3EC84:*` 2?a757:* ! ?=V48D=E@<*

6'.5/ , 5\$. , \$6/7@)('\$C@)-@'#F\$, 408C78@*GHIW<+//#*/4FEC84:*!' ,:*(7>S7:* , /<*

O# , *#\$(, *\$- "#\$C/' '#8-./ , (\$) \$LJ5-#&<*BC3@*GHHJ<*(7>S7*L7@*1 ; 7SE48*2P*LCD=?4DD*7?X*
682P4DD=2?73* f 2>4?:*' E*64E48DOC85:* , /<*

O# , *#\$(, *\$C'.&#E\$! "#\$B (. , \$+55@#5\$I7)/ '#*\$IJ\$4#&. , .5-\$C'.&. , /)/K.5-5<* - 78F ; *IM:*GHHM*
! ?=V48D=X7X*" 7F=2?73*X4*%XCF7Fj2?*7*0=DE7?F=7<* - 7X8=X.*' S7=?<*

&!%\$ 1') 5*! 6 , ! . ' !) \$! *

N0- '(0(1- /14'*

1 1B*MIIW* (; 428=4D*2P*18=>=?73*L4 ; 7V=28*

1 1B*cJMM* ' S4F=73*(2S=FD_* (8C4*18=>4R*+#(" L*]+87?54*=D*E ; 4* " 4Z*L37F9^*A* f 2>4?*=?*
68=D2?R* / =P4*=?*E ; 4*L=5*N2CD4R*

N0-'(0(1- /14'!U#0#(T%!MD' %+%!C#RR+44' ' %!

\$ 7=D; ?7V=* &7V=97?E=*E; 4D=D*X=84FE28:*GHGM*
' 2S; =7*p=> 2?2S2C32D:*E; 4D=D*X=84FE28:*GHGM*
` 87F4*L37F978X:*E; 4D=D*X=84FE28:*GHGG*
BC3=7??4* ' ; C> 794:*E; 4D=D*X=84FE28:*GHGH*
(7@328* 137894:*E; 4D=D*X=84FE28:*GHIdQGHlW*
%V43@?* - 7X487:*E; 4D=D*X=84FE28:*GHlKQGHlD*

C#/(%'!Q*' '2#ER' 04!P(104%!10-!C#/(%' %*

(47F; =?5*7?X* / 478?=?5*=?*O=V48D4* 137DD822>D*], 733*GHlJ^<X[* 1 2C8D4<* 1 28?433*
! ?=V48D=E@<***
+ ?3=?4* (47F; =?5* 148E=P=F7E=2?*], 733*GHlJ^:* ! ?=V48D=E@*2P* ' 2CE; *, 328=X7:* ' E<*64E48DOC85*
(4[EO229* . PP28X70=3=E@*#?=-E=7E=V4*' =[* f 449* f 289D; 2S*] ' S8=?5*GHIT^:* ! ?=V48D=E@*2P*
' 2CE; *, 328=X7:* ' E<*64E48DOC85<*
(4[EO229* . PP28X70=3=E@* f 289D; 2S*], 408C78@*GHIT^:* ! ?=V48D=E@*2P* ' 2CE; *, 328=X7:* ' E<*
64E48DOC85<**
+ / (#' * 1 2C8D4D*] . C5CDE*GHlW^_ , 3=SS=?5*7* 137DD822>R* 1847E=?5* ` 847E* . DD=5?>4?EDR*7?X*
. FE=V4*/ 478?=?5* ! ?=V48D=E@*2P* ' 2CE; *, 328=X7:* ' E<*64E48DOC85<*
O=DE7?F4* / 478?=?5* 1 2C8D4* 04V432S>4?E* ` 87?E:* ! ?=V48D=E@*2P* ' 2CE; *, 328=X7:* ' E<*
64E48DOC85*]DC>>48*GHlG^<* 04V432S4X*2?Q3=?4*V48D=2?*2P* 1 1B*MIlW* (; 428=4D*2P* 1 8=>=?73*
L4; 7V=28<*
1 2C8D4* 04V432S>4?E* ` 87?E:* ! ?=V48D=E@*2P* ' 2CE; *, 328=X7:* ' E<*64E48DOC85*]DS8=?5*GHlG^<*
. SS3=4X*PC?XD*E2E; 4*X4V432S>4?E*2P* 1 1B*cJM<* / =P4*=?E; 4*L=5*N2CD4*

- ! . / '\$!*

I>77J)E('%' 04K*

6&% ' ' * 1 2>>=EE44:* ' E<*64E48DOC85* 17>SCD:*GHGGQGHGM*
, 7FC3E@* 1 2C?F=3:* ' E<*64E48DOC85*F7>SCD:* , 733*GHGG*
' 478F; * 1 2>>=EE44*P28*&45=2?73*\$=F4* 1 ; 7?F43328*2P* . F7X4>=F* . PP7=8D:* 1 2>>=EE44*
- 4>048:*GHITQGHlJ^*
(4?C84*7?X*682>2E=2?* 1 2>>=EE44:* 1 233454*2P* . 8ED*7?X* ' F=4?F4D:* \$=F4* 1 ; 7=8:*GHITQGHlJ<*
, 7FC3E@* 1 2C?F=3:* 1 233454*2P* . 8ED*7?X* ' F=4?F4D:* , 7FC3E@* - 4>048* . EQ / 7854:*GHlWQGHlJR<*
1 2>>=EE44*>4>048:*GHlIQGHlM**
` 8=4V7?F4* 1 2>>=EE44:* 1 233454*2P* . 8ED*7?X* ' F=4?F4D:* 1 2>>=EE44* - 4>048:*GHlD*
(4?C84*7?X*682>2E=2?* 1 2>>=EE44:* 1 233454*2P* . 8ED*7?X* ' F=4?F4D:* 1 ; 7=8:*GHlIQGHlG*
' 7007E=F73* 1 2>>=EE44:* 1 233454*2P* . 8ED*7?X* ' F=4?F4D:* 1 2>>=EE44* - 4>048:*GHlHQGHlI*
` 4?4873%*XCF7E=2?* 1 2>>=EE44:* 1 233454*2P* . 8ED*7?X* ' F=4?F4D:* \$=F4* 1 ; 7=8:*GHHTQGHlH*
' F; 2378D; =S* 1 2>>=EE44* ! ' , ' 6:*GHHTQGHlJ<*

! ?X48587XC7E4* 1 2>>=EE44:* - 4>048:*GHGMQS84D4?E*

! "#\$%&'()*+,-./0"1)0%23435!%6768%

'478F;*12>>=EE44*P28*\$=D=E=?5*#?DE8CFE28:* - 4>048:*GHGM*
% [4FCE=V4*12>>=EE44:* - 4>048:*,733*GHGG*
(4?C84*7?X*682>2E=2?*12>>=EE44:* - 4>048:*GHG IQS84D4?E*
`87XC7E4*12>>=EE44:* - 4>048:*GHGHQGHGM*
.X*N2F*%V73C7E=2?*12>>=EE44:* - 4>048*GHGI*
04V432S>4?E*12>>=EE44:* - 4>048:**GHGHQGHGG*
.X*N2F*'2F=73*BCDE=F4*12>>=EE44:* - 4>048:*GHGI*

682\4FE*S82S2D73*84V=4Z48:* , 2C?X7E=2?*P28*L73E=F*7?X*%7DE*%C82S47?* ' ECX=4D*
]qDE48D\rDE=PE43D4?^:*GHIJ<*
% [E48?73*&4V=4Z48:* (4?C84*7?X*682 > 2E=2?* . SS3=F7E=2?:*GHIW*
- 7?CDF8=SE*&4V=4Z48_* 18=>4:* - 4X=7*1 C3EC84R* , 4>=?=DE* 18=>=?2325@R* , 4>=?=DE* - 4X=7*
' ECX=4DR*B2C8?73*2P* 18=>4*7?X*BCDE=F4R*B2C8?73*2P* 18=>=?73*BCDE=F4*7?X*62SC378* 1 C3EC84R*
+ [P28X*&4D478F ; *% ?F@F32S4X=7*P28* 18=>=?2325@*7?X* 18=>=?73*BCDE=F4R* f 2>4?7?X* 1B*
L229*&4V=4Z48_* / @??*&=4??48*6CO3=D ; 48DR* / 4 [= ?5E2?*L229D**
L229*682S2D73*&4V=4ZD_*&2CE34X54R*

, . (4! - - ' () % 3 * (. 5 %) ' 7 % & ' () - *

C / ((' 0 4 ! S ' R G ' (% D + E !

. > 4 8 = F 7 ? * ' 2 F = 4 E @ * 2 P * 1 8 = > = ? 2 3 2 5 @ *

& 1 % 4 ! S ' R G ' (% D + E !

!

*

*

! " # \$ % & ' % () * + , - . / 0 " 1 0 % 2 3 4 3 5 1 % 6 7 6 8 %