

!"##\$%&'()*'*\$%""
+,\$-".#\$/0'12'314/5'671.\$8&'"
9177":''12';"5&-\$1.&7'&,&8'91<<4,\$/0'3%\$",%"#'
'=">&./<"',/12'95\$78'? '6&<\$70'3/48\$"'#'
=\$-\$#1,'12'95\$78'&,&8'6&<\$70';"5&-\$1.&7'@'"&7/5"
A @ 9'BCDE'
FDDGF';.4%"";)'=1H,#';7-8)'I<<>&J'6 ('DDKFBLDMEE!
NO" <>5 P 4#2)"84!

"!""#\$%&'(\$)*##\$#+, - '""(!*!

A&O'BGBF'' Q5)=)J'94..%474<'&,&8'R,#/.4%/1,'H\$/5'&'3>"%&7\$S&/1,'\$,'
' T84%&/1,&7'Q#0%5171:0'
' +,\$-".#\$/0'12'314/5'671.\$8&'
' U.&84&/'9"/.\$2\$%&/'\$,'95\$78.",V# 'A"/&7'@'"&7/5'
'
A&O'BGFB' ' A)W)'* "5&X\$7\$/&1,'&,&8' A"/&7'@'"&7/5'914,#"7\$, :'
' +,\$-".#\$/0'12'314/5'671.\$8&'
' U.&84&/'9"/.\$2\$%&/'\$,'A&..\$&:"&,&8'6&<\$70'15".&>0'
'
="%"<X".'BGGE'' ;)3)'6&<\$70'Y14/5J'&,&8'91<<4,\$/0'3%\$",%"#'
' +,\$-".#\$/0'12'671.\$8&'
' A\$,1.'\$,'("&8".#5\$>'
'

\$-'./00&'(\$)*"12/-&/(# /!

BGBD'Z'Q."#" ,/' W##\$#& ,/'Q.12"##1.'12'R,#/.4%/1,'J'95\$78'&,&8'W817"#" ,/'
' ;"5&-\$1.&7'@'"&7/5' A3'Q.1: .&<J'95\$78'&,&8'6&<\$70'3/48\$"#J'9177":''
' 12';"5&-\$1.&7'&,&8'91<<4,\$/0'3%\$",%"#J'+,\$-".#\$/0'12'314/5'
' 671.\$8&'
'
BGBF'Z'BGBD'' [##\$/\$, : 'R,#/.4%/1.'J'95\$78'&,&8'W817"#" ,/' ;"5&-\$1.&7'@'"&7/5' A3''
' Q.1: .&<J'95\$78'&,&8'6&<\$70'3/48\$"#J'9177":''12';"5&-\$1.&7'
' &,&8'91<<4,\$/0'3%\$",%"#J'+,\$-".#\$/0'12'314/5'671.\$8&'
'
BGFE'Z'BGBF' 97\$, %&7' I.&\$, ".W."&'@'"&7/5'T84%&/1,'9"/."J'R,%)J'+,\$-".#\$/0'
' 12'314/5'671.\$8&J'+36'@'"&7/5' A1.#&,\$'9177":''12' A"8\$%\$, ""
'
BGF\ 'Z'BGFB' *"#"&.%5'W##\$#& ,/'J'=">&./<"',/12' A"/&7'@'"&7/5' (&H'&,&8'Q17\$%0J''
' (14\$# '8""7&'Q&./"671.\$8&' A"/&7'@'"&7/5'R, #\$/4/'J'9177":''12''
' ;"5&-\$1.&7'&,&8'91<<4,\$/0'3%\$",%"#J'+,\$-".#\$/0'12'314/5'671.\$8&'
'
BGF\ 'Z'BGFE'' W8N4, %/'R, #/.4%/1.'J'=">&./<"',/12' A"/&7'@'"&7/5' (&H'&,&8'Q17\$%0''
' &,&8'95\$78'&,&8'6&<\$70'3/48\$"#J'9177":''12';"5&-\$1.&7'&,&8'
' 91<<4,\$/0'3%\$",%"#J'+,\$-".#\$/0'12'314/5'671.\$8&'
'

BGFB'Z'BGF\
'
,

6<70' I5".'95\$78.",V#9.\$#3/&x\$7\$S&/1,'+,\$/j993+^j"
U.&">1\$,' _ "77,"##j' I&<>&j'671.\$8&'

BGGE'Z'BGFB'
'
,

97\$, \$%&7'9&#" ' A&,&:".j'95\$78.",V#9.\$#3/&x\$7\$S&/1,'+,\$/"
j993+^j'U.&">1\$,' _ "77,"##j' I&<>&j'671.\$8&'

BGG`'Z'BGGE''
'
,

9.\$#9'14,#"71.j'W7&%54&'914,/0'9.\$#9",/' .j'U&\$,"#-\$77"j'
671.\$8&'

9"./\$2\$%&/1\$,#"

,

BGBF'Z'Q."#" ,/'

9"./\$2\$"8' a ,7\$, ""T84%/1.j'+ , \$- ".#\$/0'12'314/5'671.\$8&'

BGFE'Z'Q."#" ,/'

A1/\$-&/1, &7'R, /" .-\$"H\$, : '91&%5j' A 1/\$-&/1, &7'R, /" .-\$"H\$, : "

I&,J'I)'c)J'g\$<J'T)'3)J';&: : ".70J'!)J' A&51, "OJ'T)'T)J' ? '*\$%"J'!)'()'BGF`^); "01,8'&81>/\$1,"
#/&/4#d'Q1#/L&81>/-\$-''>&." ,/&7'\$, -17- "<" ,/'&,8'%5\$78." ,V#'. "&8\$, : '&,8' <&/5'>" .21. <&,%"
2.1 <'O\$,8" . : &./" , /1'2\$.#/' : .&8")' J']D^J'DD`LDCK)'
81\$d'FG)FGD`f1./GGGGBFK''

I&,J'I)'c)J' A&51, "OJ'T)'T)J'!&%0#1 ,J'W)'()J' ? '*\$%"J'!)'()'BGFK^)'T&#/' <""/# _ "#/d'W81>/"8"
95\$, "#'":\$.7#V', \$:5/\$<"#7"">'>.1X7" <#&,8'&81>/-\$-''>&." ,/#V'#"72LN48: <" ,/1, '
>&." ,/\$, :)']D^J'BCBLB\ \)'
81\$d'FG)FGMGfF\CGBGGB)BGF\)\FFBGBGC'

I&,J'I)'c)J'*\$%"J'!)'()'J' ? 'A&51, "OJ'T)'T)'BGF\^)'=" - "71><" ,/&7'8"7&0#'&/'&..\$-&7'&,8"
>1#/<" ,&.%5"&7'95\$, "#'"&817"%" ,/#V'&8N4#/<" ,/)'
]F^J'EDLFGG)"
81\$d'FG)FGD`f1./GGGGC\'

; 110'95&>/" .#''

!

*\$%"J'!)'()'J'!&%0#1 ,J'W)'()J' A&51, "OJ'T)'T)J' ? 'I&,J'I)'c)'BGFK^)'Q. "&81>/\$1, '#/. "##J'&8- ".#\$/OJ''

"#&.%5'W##\$/&./]W4:4#/'BGM'Z'W4:4#/'BGBG^)'=">&./<"/'12' A "/&7'@"&7/5' (&H'&,8'Q17\$%OJ'+,,\$-".#\$/0'12'314/5'671.\$8&J'(14\$#8''7&'Q&./''671.\$8&'A"/&7'@"&7/5'R,#/\$/4/'')Q&/5T='%177&X1.&/-\$'d';4\$78\$,:'&'<47/\$L#/&O'5178''.#"&.%5'%177&X1.&/-\$''21%4#''8'1,'%.\$#\$\$#''.-\$%''#\$','014/5)'I5\$#>.1N''#/'14:5/'/1'\$<>.1-''014/5'&,8'014,:'&847/'>&/5H&O#/'1'&."J'21771H\$,:'1,##/'12'#"\$.14#<'"/&7'\$77,"##'XO'#"''O\$,:'<47/\$L#/&O'5178''.\$, -17- "<"/&,'8'7''&8''.#5\$>)'64,8\$,:'W:","%Od'Q&/\$',/'9"/,".8'a4/%1<#"''#&.%5'R,#/\$/4/'']Q9 a *R^)'WH&.8'W<14,/d'hB\GJGGG)'

*"#&.%5'W##\$/&./]3">/'<X''.BGF`'Z'3">/'<X''.BGF^)'=">&./<"/'12' A "/&7'@"&7/5' (&H'&,8'Q17\$%OJ'+,,\$-".#\$/0'12'314/5'671.\$8&J'(14\$#8''7&'Q&./''671.\$8&'A"/&7'@"&7/5'R,#/\$/4/'')_5&/'%1<#"&2/'".&.70'\$,/'".-"/,\$1,i'97\$"/,/.&N''/1.\$#21771H\$,:'8\$##5&.:''2.1<#>"%\$&7\$S"8''&.70'>#O%51#\$\$#''.-\$%''#)'I5\$#>.1N''#/'14:5/'/1'5''7>'014,:'>'1>7''8''-71>#O\$77#&,'8''.7&/\$1,#5\$>#/'5&/%1478'#4#&/&,'/5'<'14/#\$8''12''&.70\$',/'".-"/,\$1,\$,'>#O%51#\$\$#]TRQ^&,8'2\$#/'">\$18''>#O%51#\$\$#]6TQ^#''.-\$%''#&,'8'21771H\$,:'8\$##5&.:')'64,8\$,:'W:","%Od'b&/\$1,&7'R,#/\$/4/'']12'=\$#&X\$7\$/OJ'R,8''>,'8"/'(\$-\$,:'?'*5&X\$7\$/&\$1,'*''#&.%5']bR=R(*'^3H\$/S''.*''#&.%5'6''771H#5\$>)'WH&.8'W<14,/d'h`GJGGG)'

*"#&.%5'W##\$/&./]3">/'<X''.BGF`'Z'3">/'<X''.BGF^)'=">&./<"/'12' A "/&7'@"&7/5' (&H'&,8'Q17\$%OJ'+,,\$-".#\$/0'12'314/5'671.\$8&J'(14\$#8''7&'Q&./''671.\$8&'A"/&7'@"&7/5'R,#/\$/4/'')T-&74&/\$1,'12'@\$77#X1.14:5'9'14,/O'6&<\$70'=">','8',%O'I."&/<"/'9'14./]6=I9^:.&./)'I5\$#>.1N''#/'>.1-\$8''8''.##8",/\$&7J\$',/'#,#-\$''14/>&/\$',/'J&,8'14/>&/\$',/'/."&/<"/'1'>&."/,#J'H51#''%5\$78.".','H''. '\$, -17- '8\$', '%5\$78'H'72&."J'84''/1/5'\$.#4X#/&,%''4#''J'4/\$7\$S\$,:'''-\$8'',%LX&#''8'<18''7#']\$")J'jb4./4.\$,:'Q&."/##k'&,8'j3''''O\$,:'3&2''/Ok^)'I5''':1&7'12'/5''>.1:.&<'H&#/'1''',:&:'">&."/,\$#\$','"/&/<"/'."7&/\$1,#5\$>#J#1/5'O%1478'47/\$<&/'7O'X"%1<''#4X#/&,%''2. ""'&,8'8''-71>'X''/'".>&."/,\$,:'#O\$77#)'64,8\$,:'W:","%\$''#d'34X#/&,%''WX4#''&,8'A"/&7'@"&7/5'3''.-\$%''#W8<\$,\$#/.&/\$1,'j3WA@3W^&,8'9"/,".21.'34X#/&,%''WX4#''I."&/<"/]93WI^)'WH&.8'W<14,/d'hBJFB\JGGG)'

*"#&.%5'W##\$/&./]3">/'<X''.BGF\`'Z'3">/'<X''.BGM^)'=">&./<"/'12' A "/&7'@"&7/5' (&H'&,8'Q17\$%OJ'+,,\$-".#\$/0'12'314/5'671.\$8&J'(14\$#8''7&'Q&./''671.\$8&'A"/&7'@"&7/5'R,#/\$/4/'')T-&74&/\$1,'12'@\$77#X1.14:5'9'14,/O'A&.%5<&,'W%/'=Tf40.2(,'W)-0.2(%).0.2(/)0(,02('14JETQq.24000.240f0.2('12W@)-0.2]

A@3'KGE`d'I5''; 4#\$, "##'12'; "5&-\$1.&7'@"&7/5)'U.&84&/'"914.#"J'95\$78'&,8'W817"#%"/,
; "5&-\$1.&7'@"&7/5'A&#/'V#12'3%\$", %"Q.1:.&<J'9177": "'12'; "5&-\$1.&7'&,8'91<<4,\$/0'
3%\$", %"J'+, \$-".#\$/0'12'314/5'671.\$8&)'I&4:5/d'34<<". 'BGBBI'6&77'BGBB)''

A@3'CG`Cd'95\$78'=" -"71><"/&,8'I.&4<&)' +,8".: .&84&/'"914.#"J'=">&./<"/'12'A"/&7'
@"&7/5' (&H'&,8'Q17\$%OJ'9177": "'12'; "5&-\$1.&7'&,8'91<<4,\$/0'3%\$", %"J'+, \$-".#\$/0'12'314/5'
671.\$8&)'I&4:5/d'3>.\$, : 'BGFKI'3>.\$, : 'BGF`I'6&77'BGF`I'3>.\$, : 'BGFMI'6&77'BGFMI'3>.\$, : 'BGF EI'6&77'
BGF E)'

A@3'DGKDd'947/4.&7'=\$-".#\$/OJ'@"&7/5J'&,8'; "5&-\$1.&7'@"&7/5)' +,8".: .&84&/'"914.#"J'
=">&./<"/'12'A"/&7'@"&7/5' (&H'&,8'Q17\$%OJ'9177": "'12'; "5&-\$1.&7'&,8'91<<4,\$/0'3%\$", %"J'
+, \$-".#\$/0'12'314/5'671.\$8&)'I&4:5/d'6&77'BGFMI'3>.\$, : 'BGF E)'
A@3'\CMGd'@4<&, 'U.1H/5'&,8'=" -"71><"/&)'U.&84&/'"914.#"J'97\$, %&7' * "5&X\$7\$&/&\$1, '&,8'
A"/&7'@"&7/5'914,#"7\$, : 'Q.1:.&<J'9177": "'12'; "5&-\$1.&7'&,8'91<<4,\$/0'3%\$", %"J'+, \$-".#\$/0'
12'314/5'671.\$8&)'I&4:5/d'3>.\$, : 'BGF`)'

o&<1.&J'W7"\$:5,&']BGBD^)'
)'+,\$-".#\$/0'12'314/5'671.\$8&J'9177":'"12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#'
]A)3)\$,'95\$78'&,8'W817"##%",/';"5&-\$1.&7'@'"&7/5^J'3"%1,8'91<<\$//"'"A"<X".)

=&OJ'9&/50']BGBB^)'
+,\$-".#\$/0'12'314/5'671.\$8&J'9177":'"12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#'
]A)3)\$,'95\$78'&,8'W817"##%",/';"5&-\$1.&7'@'"&7/5^J'3"%1,8'91<<\$//"'"A"<X".)

A&,\$,\$,:J'I&,\$#5&']BGBF^)' '+',\$-".#\$/0'12'314/5'671.\$8&J'
9177":'"12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#']A)3)\$,'95\$78'&,8'W817"##%",/'
;"5&-\$1.&7'@'"&7/5^J'3"%1,8'91<<\$//"'"A"<X".)

aV;.\$",J'I\$22&,0']BGF^ ^)'
'+',\$-".#\$/0'12'314/5'671.\$8& @1,1.#'9177":'"
]'+,8".:.&84&/"'I5"##^J'91<<\$//"'"A"<X".)

* / - 5&# / '

+,\$-".#\$/0''

3">/"<X".'Z'="%"<X".'BGBD'3"&.%5'91<<\$//"'"A"<X".J'A&..\$&:"'&,8'6&<\$70'I5".'&>0'
Q.1:.&<J'9177":'"12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#J'
+,\$-".#\$/0'12'314/5'671.\$8&''

' BGBD'Z'Q."#" ,/' R,/'\$.<'Q.1:.&<'=\$. "%/1.J'95\$78'&,8'W817"##%",/'
' ;"5&-\$1.&7'@'"&7/5' A3'Q.1:.&<J'95\$78'&,8'6&<\$70'3/48\$"#J'9177":'"
12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#J'+,\$-".#\$/0'12'314/5'
671.\$8&'

BGBD'Z'Q."#" ,/' 6&%47/0*"#"&.%5'A",/1.J'34<<".'*"#"&.%5'R,#/4/"']3*R^&/'/5'TT21Tf [(3)-0.2

