

I. Call to Order and Comments

Chair Will Weatherford welcomed everyone to the Fall Board Trustees meeting and called the meeting to order. The Chair asked Kiara Guzzo to call the roll.

Kiara Guzzo called the Roll

Trustee Tim Boaz
Trustee Sandra Callahan
Trustee Mike Carrere
Trustee Julia Cunningham
Trustee Mike Griffin
Trustee Oscar Horton
Trustee Luran Monbarren
Trustee Les Muma
Trustee Shilen Patel
Trustee Rick Piccolo
Trustee John Ramil
Trustee Melissa Seixas
Trustee Will Weatherford

Student Presentation

Chair Weatherford and President Rhea Law announced a new tradition. Future board meetings will start with a feature presentation by a USF student, who will share their experiences while attending the University of South Florida

Meghana Nelluris a USF student majoring in Accounting and Business Analytics. She shared her story and experiences while attending the University of South Florida. Meghana provided presentation including a feature video. After graduation, she will begin her career working for Deloitte US Audit, Consulting, Advisory, and Tax Services

II. President's Report

President Rhea Law has been Interim President for four months and has accomplished many things. President Law commented that USF is on the rise and provided an update that highlighted the following:

- x Departmental visits (each of the

- x The Open House/Holiday Party. The President gave a special thanks to Regional Chancellor Martin Tadlock.
- x International Student Recognition – USF is a top statewide institution for International students.
- x Commencement Ceremonies will be held on the USF Tampa campus and celebrated at the regional campuses.
- x An on-campus stadium planning committee put together by Chair Weatherford and President Rhea Law. The committee is co-chaired by Jay Stroman and Michael Kelly.

Michael Kelly and Jay Stroman gave an update on the USF Stadium. A power point presentation highlighted the following:

- x Groundbreaking for the 200 million-dollar indoor performance facility.
- x There was an organized effort to move the stadium concept to a reality
- x The Committee's Purpose
- x On Campus Stadium Planning Sub Committee Site location and design, Communications and Marketing, Revenue, Finance and Legal.
- x Established Focus Groups.
- x Timeline
- x Enhancing Financial Outlook
- x Site Location

Chair Weatherford questioned the impact that our planning has on our relationship with Raymond James.

Trustee Horton questioned the possibility of getting into a different conference with decent revenue.

Trustee Horton also had questions concerning costs.

Vice-Chair Mike Griffin had questions on the possible locations of the stadium.

Trustee Julia Cunningham asked if students had an opportunity to give input on locations for the stadium.

Chair Weatherford commented that the idea of an on-campus stadium would have a huge impact on our football program, students, and the Alumni.

President Law recognized eligible out of unit staff by awarding a targeted 1.5% base salary increase, from a discretionary pool. In addition, there were maintenance, cleaning, and security workers, who were required to come to work, who are now eligible, under federal funds to receive a 2% increase for their services during the Covid initiative.

President Law announced that the tuition waiver process, which provides up to 6 hours each term to USF staff, is going to be extended to family members.

Fiscal Sustainability – Our process needs to be more understandable, transparent, and predictable. President Law has appointed Rich Sobieray to be the interim Sr. Vice President of Financial Strategy. She has asked him, along with a university budget committee, to design a new value driven university wide budget process and resource allocation model and to make sure they are aligned with our strategic plan. We are also looking for the committee to recommend strategies that will maximize our resources

and opportunities. By June 2022 the budget committee will finalize the fiscal year 2023 operating and capital budgets. Those processes will come to the full board for approval.

Trustee Oscar Horton on behalf of the ACE Committee recommended approval on all items.

Trustee Sandra Callahan on behalf of the Audit and Compliance Committee recommended approval on all items.

Trustee Mike Griffin on behalf of the Finance Committee recommended approval on all items.

UFF Representative Author Shapiro had comments concerning:

- x The Collective Bargaining Agreement
- x Bargaining sessions
- x Compensation
- x USF student Meghana Nellis outstanding presentation.
- x UFF Proposals
- x Withdrawn 2% Bonus
- x Unresponsiveness to UFF Proposals from the USF Team
- x Covid-19 crises

Dr. Shapiro ended his comments and wished everyone a happy and healthy holiday season.

Chair Weatherford thanked Dr. Shapiro for his comments and requested a motion to approve the consent agenda. The motion was given by Trustee Oscar Horton and seconded by Trustee Les Muma. The Consent agenda items FL 102 – FL 115 were approved.

V. New Business - Actiss

The Strategic Plan is designed to be inclusive of faculty, staff, and students across our three campuses for USF to achieve its strategic mission. To realize our aspirations, USF must be fueled by even more vigorous support from alumni, business and community partners, philanthropists, and government leaders

President Rhea Law announced that the BOT Chair Weatherford requested she appoint a Steering

FL 118 – Approval of Vacant Land Acquisition

Regional Vice Chancellor for Administration and Finance David Everingham presented. The University of South Florida has an opportunity to purchase a parcel of land consisting of approximately .25 acres (10,970 sq. ft.) with the address of 1020 4th Street South, St. Petersburg, Florida 33701, adjacent to the current campus boundary.

Upon review by the Office of General Counsel and approval of Interim President Law, USF executed a vacant land contract on September 27, 2021 to purchase the parcel for \$520,000 contingent upon Board of Trustees (BOT) approval. Closing will take place within two weeks of BOT approval. If the BOT not approve the contract by December 10, 2021, USF will be refunded its initial deposit and buyer and seller will have no obligation under the contract thereafter.

A power point presentation on the Vacant Land Acquisition at USF St. Petersburg highlighted the following:

- x The property at 1020th Street South
- x Proximity to USF campus
- x Background
- x Purpose
- x Due Diligence

Vice Chancellor David Everingham expressed appreciation to Sr. Vice President Nick Trivunovich and Vice President Nick Setteducato from the Office of Business and Finance, and Attorney Hillary Black from the Office of the General Counsel for their speedy response. He also thanked President Rhea Law for her support and approval.

Trustee Melisa Seixas comments concerned the property's location being an upcoming hot spot in St. Petersburg and that she is in full support of the land acquisition.

Chair Weatherford requested a motion to approve FL 118, which was given by Trustee Melissa Seixas and seconded by Trustee Lima. FL 118 The Vacant Land Acquisition was approved.

FL 119 – Approval of Presidential Position Profile and Advertisement

Presidential Search Committee Chair Mike Griffin and Mr. Alberto Pimentel of SP&A Executive Search Committee presented.

BOG Regulation 1.002, section (1) [(M),5

went out to the SF community and collected 1,958 responses. The draft position profile incorporates the feedback gathered from the listening tour and stakeholder survey.

Chair Griffin provided an update on the following:

- x The Position Profile and Advertisement
- x Informational Marketing Plan
- x Timeline
- x Stakeholder Engagement
- x Listening Sessions
- x Town Hall Meetings
- x Campus Visits
- x

- x Publicize the ad in a ~~wide~~ variety of journals
- x Follow up on phone calls
- x Aggressive recruitment will begin the first part of the New Year (2022).