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leadership; assuring consistent, appropriate progressive discipline for noncompliance; policies reflecting successful practices (Waste, Fraud, & Financial Mismanagement; Progressive Discipline; Criminal History Background Check; and Discrimination and Harassment);

to date, which has allowed for timely progress. This is a direct result of the diligence that the support organizations put into completing the questionnaires and providing all the supporting documentation as well as IA's initial screening of that information to ensure that the packages provided to Crowe were complete and in good form for them to hit the ground running with their work. At this time, there are no results available as Crowe is still in the testing phase.

## b. Healthcare Compliance Program Overview

Jamie Sotelo, Healthcare Compliance Officer, gave an overview of the Healthcare Compliance Program. The focus of the Program is assuring the accuracy of the claims and revenues generated through our clinical practice plan are valid and in alignment with the regulations that govern that area. The Compcerp-2.3 (r)-1.4 (o (e ar)-)-2.3 (r)-1.4 (o)-3.7 -1.3 (i)-1brs te arr**9**