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"

7"8*9%)0":;":&.<%*-= ">?"@A,)%0*)B#)*1%'*)C"

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D&2%'":*E="#3A;"@A%&/="F*\$\$%5%"*1"03%">)0'C"

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8&\$ (3"G,\$.*H="#3A.

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7"D6-E" I % / '3&10="#3A;"

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8*9%)0":;":&.<%* -

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L"E)%'"4B"MNO

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!;" ?-%/0,1E"Z"S%\$1">'%' ' 2%/0"

&:" ['0*)E":',',* /""

9;" 8%' (* / '% ' "0*"03%"M,+%"#%)' (%.0,+%' "

.;" <*/5"8&/5%"#\$& //, /5"

-;" #)*5)&2"S%\$1">'%' ' 2%/0"

2." Plans for/Progress in Addressing Conditions Not Met

1*)"03%" + &' 0"M\$*), - &" [,53VP%.3"F *)), - *)="M\$*), - &]' " 2 * ' 0"%11%.0,+%"b/ * 4\$%-5%\9&' % - "% . * / * 2 , . " - % + % \$ * (2 % / 0" %11*)0;"

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P3%"\$* . &.0, * / "& / - " (* (6\$&0, * / "*"1"M\$*), - &"& / - "03%"P&2 (&"R&E"8%5, * / ".)%&0%" * ((*)06 / , 0, % "1*)"03%" ` / , + %) ' , 0E "*"1"S * 603"M\$*), - &"0 * " 2 &b%"%H0)&*) - , / &)E . * / 0) , 960, * / ' " , / "&) % & ' "*"1" - , + %) ' , 0E = "96, \$ - , / 5" * / "03%")%5, * /]' " . 6\$06)&\$, - % / 0, 0, % " & / - "%03 / , . "3%) , 0&5%; " ` SM" , ' " . * 2 2 , 00% - "0 * " 2 &b, / 5" - , + %) ' , 0E "& / - "% \6&\$"

•" N/3&/ .%"&/ - "%H(&/ - "03%"0&\$%/0" (* *\$"*1"4 *)\$-V

- " > / "% / 0) % () % / % 6) , & \$ " ' (,) , 0 " & / - " , / / * + & 0 , * / " 4 , 0 3 " & " 1 * . 6 ' " * / " - % 1 , / , / 5 = " , / 1 *) 2 , / 5 " & / - " 5 % / %) & 0 , / 5 " j / % H 0 " 9 % ' 0 " () & . 0 , . % ' U = "
- " P 3 % " 6 0 , \$, 0 E " * 1 " () * + % / " & / - " % 2 %) 5 , / 5 " 0 % . 3 / * \$ * 5 , % " 0 * " % / 3 & / . % " , / ' 0) 6 . 0 , * / = % \$ % &) / , / 5 = ") % % &) . 3 " & / - " % / 5 & 5 % 2 % / 0 = " & / - " 0 * " , 2 () * + % " ' %) + , . % " \ 6 & \$, 0 E " & / - " % 1 1 , . , % / . , % ' " , / " , / ' 0 , 0 6 0 , * / & \$ " 9 6 ' , / % ' ' ' () & . 0 , . % ' = "
- " M * . 6 ' " & / - " - , ' . , (\$, / % " , / " & \$, 5 / , / 5 " 0 3 % " 9 6 - 5 % 0 " & / - " 1 , ' . & \$ ") % ' * 6) . % ' " 4 , 0 3 " , / ' 0 , 0 6 0 , * / & \$ " () , *) , 0 , % ' " & / - " & . 0 , * / = " & / - "
- " P) & / ' (&) % / 0 " & . . * 6 / 0 & 9 , \$, 0 E " & \$ * / 5 " 4 , 0 3 " 0 , 2 % \$ E " & / - " % 1 1 % . 0 , + % " . * 2 2 6 / , . & 0 , * / ; "

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G3,%"3* / *),/5"03%"&. * 2 (\$, ' 32%/0'")* -6.%-"1)* 2"()%, * 6'"(\$&/ ' "&/ -")%. * 2 2,00,/5"03%", / ' 0,060,* /"0*" 03%"3&\$2 &)b'"*1" '06-%/0" '6. .% ' ' "&/ -"0* (V0,%)"% '%&). 3"&/ -", / / * +&0, * /="03%"/%4" (\$&/ "&\$' *"- ,11%) ' "1)* 2",0' " ()-%.-% ' ' *)' "9E" 4&E" *1",0' "1)"% ' 3"% 2 (3&' , ' "*/ -%+%\$* (, /5"&. 0,+%" (69\$, .V(), +&0%" (&)0/%)' 3, (' -%' ,5 /% -"0*" , /.)%& ' %%"%. * / * 2, . "&/ -"2 (\$*E 2%/0" * ((*)06 / ,0, % ' " 4,03, / "&"5\$ * 9&\$" . * /0%H0"03&0")%. * 5 / ,a% ' "03%" , 5 / ,1, . & / . %" *1", /0%) / &0, * / &\$)"%&\$&0, * / ' " , / "&/ " , /0%) . * / / % . 0% -" 4 *)\$ - ;"

`SMc' " (, *) , 0 , % ' "3&+% "9% % / " ' %07"

- " `SM" 4 , \$\$\$="03)* 653"&". * / 0, / 6% -". * 2 2, 02% / 0"0" * " ' 06 - % / 0" ' 6. .% ' ' =" () * -6. % " 4% \$\$\$" % -6. & 0% -" 5\$ * 9&\$" . , 0, a% / ' "
- " `SM" 4 , \$\$\$="03)* 653" , 0' "3,53V, 2 (&. 0)"% '%&). 3"&/ -", / / * +&0, * / =" . 3&/5%"\$, +%" ' "1)"03%"9%00%)=" , 2 () * +% 3%&\$03="&/ -"1* ' 0%) " ' 6 ' 0&, / &9\$%" -%+%\$* (2% / 0" &/ -" (* ' , 0, +%" ' * . , %0&\$" . 3&/5%"

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!" -+A1!*:+)!&"219+2:+") *+012?1# ; 6+!"&+ ; !&&!256+:2854!5?+015%10\$ * &6+#54+#4 * &%!10"!25+2:+) 2 /+")#"+!&+
*P01 * && *4+!5+") *+%25" *P"+2:+") *+KQ&"+% *5"819+#1%)!" *% "81 *+ *48%#"!250+
!" -+4 * &%!10"!25+2:+") *+##"!3!"! * &+#54+!5!"!#!"3 * &+")#"+4 * ; 25&"1#" *+") *+012?1# ; R&+A *5 *!"+2+") *+!5&"!8"!25+
")128?) +4!&%23 *196+ *#%)!5?6+ *5?#? * ; *5"6+#54+& *13!% *0+E253 *1& *\$96+") *+ - <=+&)28\$4+#\$&2+15%\$84 *+##
4 * &%!10"!25+2:+") *+A *5 *!"+&+4 *13 *4+"2+") *+012?1# ; +:12 ; +") *+!5&"!8"!25#&+& *""!5?0+
!"

" #)*+,-%'*((*)06/,0,%'1*)"%/5&5%2%/0"4,03"-,+%) '%". * 2 2 6/,0,%',;"

&/ -"1*)" '06-%/0"& / -"1&. 6\$0E"0*" . * / -6.0" . 3*\$&)\$E)% '%&). 3"& / -".)%&0,+%"&. 0,+0E"03&07"

- " Is innovative, disciplinary, and interdisciplinary.
- " >-+&/ . % '03%"6/ -%)' 0&/ -./5"*1"03%"96,\$0"%/+,)* / 2%/0"&'"0")%\$&0%'0*" '* .,%0E"&/ -". 6\$06)%";
- " F*/0),960%'0*"03%*)E"&/ -"()&. 0.-%"/"03%"-, '., (\$/%'"1"&). 3,0%. 06)%"&/ -"6)9&/, ' 2 ;
- " 8%\$%+&/0"0*"*\$". &\$". * 2 2 6/,0,%' ;
- " >-+&/ . % '03%" . * /0%2 (*)&E" '0&0%"*1".),0. . &\$"()&. 0.-%;
- " #)*+*b%" '@'0, 26&0%' B,/ '0,5&0%' C".),0. . &\$"- , ' . *6)'%"*"/"&). 3,0%. 06)%"&/ -"6)9&/, ' 2 ;
- " NH(\$*)"%'0%29)&.% 'C"%2%)5,/5"0%. 3/ *\$*5,%' ;

T6)"&, 2", '0*"5)&-6&0%"() *1%' , * /&\$"43*4,\$\$9%)%. *5/,a%-1*)"03%), -%' ,5/"%H. %\$\$%/ . %"/"3&/ . /5"03%" \6&\$,0E"*1"03%"96,\$0"%/+,)* / 2%/0;"

P3%"S. 3**\$"+&\$6%' /"03%,)0%&. 3/5"&/ -")%'%&). 37"

- " P3%"(*%0, . '1"-%' ,5/"
- " P3%"(&'0="3, '0*)E"&' /1*) 2,/5"03%"()%'%/0="&). 3,0%. 06)%"' (&'0"&/ -"3, '0*), . &\$"()%. %-%/0"
- " : &b,/5"i "+&\$6%"*1".)&10"
- " P%. 3/ *\$*5. &\$"()*1,.,%/. E"&/ -"%2%)5%/0"0%. 3/ *\$*5,%' "
- " S6' 0&/ &9\$%"()&. 0.-%' "
- " n6&\$,0E"/"03%"96,\$0"%/+,)* / 2%/0"
- " >). 3,0%. 06)%"5)*6/ -%-"/. * /0%#0"
- " [*4"96,\$-/5"9%. * 2%"j#\$&. %U"
- " A%' ,5/"%H. %\$\$%/ . %"i"3,53"\$%+%\$"*1"'06-%/0"(%)1*) 2&/ . %B' . 3*\$&)' 3, ("
- " ?/0%) - , ' . , (\$, /&E)". * //%. 0. * / ' "i"9), -5%' "
- " 8%'%&). 3"'. 3*\$&)' 3, (=). 0, . &\$", / \6,)E"*1"1&. 6\$0E=")'%&). 3"9&'% - , / \6,)E"&/ -".),0. . &\$"()&. 0.-%"

P3%"' . 3**\$"+&\$6%' "&/"&. &-%2, .-%/+,)* / 2%/07"

- " P3&0", "5)*6' ="%11%. 0,+%"&/ -", / ' (,)/5"
- " G3%)%"03%)%' , "%&)/, /5"9E"- * ,/5"
- " P3&0"36 (%)()6(3)2\$00. 2 4108341. 761cs004100Tq0. 2 /555555559E" - / -5000scq0. 2 400. 2 4108 495. 6cmBT0. 0098 Tc4100

4,03%+%E"&' (%.0"*1"03%". * / '0)6.0,* / "() * . % ' ; "P*" - &0%="03)%%"&4&)- "4, / / , / 5" () * h% . 0 "3&+%9%%" / "
. * 2 (\$%0% - "&/ - "03%"S>FA"\$%- "jP%&2"M\$*), - &U"@&"1*6)"6 / , +%) ' ,0E". * / ' *)0,62C"4,\$\$"/0%) "&a%)*V% / %)5E"3*6' %"
/ "03%"JK! ! " ` S"S* \$&)"A%. &03\$* / "@* / %"*1"JK"0%&2 ' "0*5& / "%/0)E"0*"03%"/,0%) / &0, * / &\$. * 2 (%0,0, * / "3%\$ - " / "03%"
: &\$\$/ "G&'3, / 50* / ="AF", / "03%"i&\$ \$"*1"JK! Jc;"
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P3%" ` SM"S>FA"3&- , / ,0,&0% - "&" - % ' ,5 / "*"), % / 0% - "j03, / b"0& / bU"V"03%" `)9& / "A% ' ,5 / "<&9"V" - % - , . &0% - "0*"03%"
* / 5* , / 5" () * h% . 0 "1"03%"\$, +&9\$%=" ' 6' 0& / &9\$%"& / -)"%' , \$, % / 0". * 2 2 6 / , 0E;"
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P3%"S>FA", ' , / "03%"1, / &\$" ' 0&5% " " * 1" ' % . 6) / 5" (%) 2 & / % / 0") % % &) . 3" & / - " ' 06 - , * " ' (& . % , / "S0; "#%0%) ' 96)5=" "
M\$*), - & ; "P3, ' "%11*)0", ' " ' 6 ((*)0% - "9E"03%"F,0E"*1"S0; "#%0%) ' 96)5]" (69\$, . " & / - " (), +&0%" " ' % . 0*) ' ; "P3%"S>FA"4,\$\$ "
3&+%&"0%2 (*)&)"06 - , * " ' (& . % , / "03%"S (), / 5"*1"JK! W"0* " ' 6 ((*)0"&" ' 06 - , * " 4 *)b, / 5" / "03%"S0; "#%0%) ' 96)5" "
&)%& ; "P3, ' "%11*)0="03%" ` SM"B"S>FA"S0; "#%0%) ' 96)5" `)9& / "A% ' ,5 / "<&9"@ ` A<C="4,\$\$/ . \$6 - %"\$% . 06)%"& / - "
5&\$%)E" ' (& . % , / "*") - %) "0* "& . . * 2 (\$, ' 3" ' , 5 / , 1 . & / 0" . * 2 2 6 / , 0E" * 60)%& . 3; ""?0"4,\$\$ "3*6' %" - % ' , 5 / " ' 06 - , * ' "0*" "
' 6 ((*)0"5)& - 6&0%"\$%+%\$" ' 06 - , * ' =") % % &) . 3"0%&2 ' = - % ' , 5 / " 4 *)b' 3* (' ="%H3,9,0' ="\$% . 06)% ' "& / - " () % ' % / 0&0, * / ' , ""

)%'%&).3"96,\$-,/5"1*)`SM" [%&\$03g"03%" (% / -, /5"-%+%\$* (2% / 0"03)*653"9* / -"16 / -, /50"*1"03%"?QPT"&.&-%2,." B"&- 2, /, '0)&0,+%"96,\$-,/5"1*)",/0%) / &0,* /&\$" '06-%/0'g"16 / -)&,' /5"B" / &2, /5", /0,&0,+%' "1*)"03%"`SM"R*0&/, .&\$" I &)- % /="03%"o, 2 2%) 2 & / "> - +%)0, ', /5"#)*h)& 2 "@F *\$\$\$5%"*1">)0' "& / -"S., % / .% ' "& / -"F *\$\$\$5%"*1"R6', /% ' ' "h*, /0" (*5)& 2 C=" I)& (3, . S06-, *="03%"`SM"F *\$\$\$5%"*1"03%">)0' ", /0%) / &0,* / &\$\$E)"%b / * 4 / % -" (), /0"& / -"'. 6\$(06)%" &0%,\$%)C"& / -"03%"F *\$\$\$5%"*1"N-6. &0,* / "#3E', .&\$"N-6. &0,* / " (*5)& 2;"

' () *+, - - . + / !\$\$+0123!4 *+) !&+& *%!"256+782"*4+4!1 *%\$96+:12 ; +) *+ ; 2&"+1 *% *5"+ - <=>+
() *+1 *021"+ ; 8&"+!5%\$84 *+) *+:2\$\$\$2 / !5?@+
• <12?1# ; &+ ; 8&"+4 *%&!A *+) 2 / +) !&+& *%!"25+%)#5? *4&!5% *+) *+ ; 2&"+1 *% *5"+ - <=> / #&+ / 1!"" *5+
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P3%"()*5)&2"2&, /0&, /'"\$. \$* '%")%\$&0, * / '3, ('"4,03"03%"&).3,0%.06)%". * 2 26 /,0E"*1"03%" .,0E=" '0&0%="&/ -"
)%5,* /;#)*1% ' ', * /&\$'")%56&)\$E". * 2%"0*"03%"S.3* *\$"0*" (&)0, ., (&0%,"/)"%+, %4 '=0*"56% '0"\$%.06)%", /"
-,11%)%/0". *6)'% '="

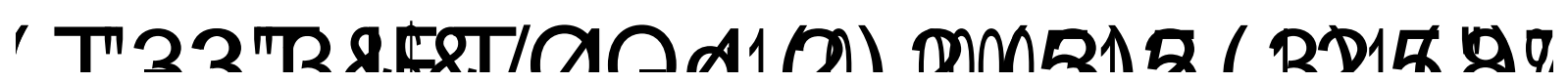
P3%"S.3**\$'%'%b'j0*").%&0%"/+)* / 2%/0'"/"43.3"06-%/0'"/-1&.6\$0E".&/"%H(%),%/.'%&/-"
&()%.,&0%"03%" (*0)E"*1"&).3,0%.06)%g"06-E"03%"2E),&-1*) 2' "1* ". * 2 2 6 /,0E"&/ -"36 2 & /"3&9,0&0g"
6 / -%)'0&/ -"3* 4" (&'0"-%' ,5/ ' " .&/ " /1*) 2"1606)% (' ' ,9,\$,0,% 'g' 2 &'0%)03%"0%.3 / *\$*5,% ' " / .% ' ' &)E"
0*").%&0%&"' *6 / -="%. *\$*5. &\$ 4 *)\$-g"-%+%\$* ("&"+, ' * / "1"43&0"6.3&' 4 *)\$-2,530'9%g"&' ' 6 2 %"
\$%&-%)' 3, (") *\$% " , /"3%\$(, /5"&.3,%+%03, ' "+, ' * / ;"

P3%"%-6.&0, * /&\$*" ((*)06 /,0,% ' "&0"03%"` / ,+%)' ,0E"*1"S*603"M\$*) ,&-" (&E" (&0.6\$&)"&00% /0, * / "0*"03%"
/ %%- ' "1"03%")%5, * /&\$"&/ -"5\$* 9&\$" ' * .,%0E;"T ((*)06 /,0,% ' "0*"06-E" (% . ,1. .% . *\$*5. &\$=" (*\$,0. &\$"&/ -"
6)9&/ , ' ' 6%' "&)"&\$' * " () * +, -% - "%\$% 43%)% , / "03%" . *)" &/ - , / "03%"&) .3,0%.06)% .6)), .6\$6 2 ;"P3%"
() *1% ' ' , * /&\$" (& .0. ,% . * 6)' %"-,-. &0% "0, 2%0*"0%H (\$*)%03%"&) .3,0%.0] ' ' ' * ., &\$)"% ' (* / ,9,\$,0,% ' ;"

> /E"- , ' .6' ' , * / "1"03%"&) .3,0%.0] ")% ' (* / ,9,\$,0E"0* " ' * .,%0E"2 6' 0' / ,%+,0&9\$E". * / 1) * / 0"03%", ' ' 6%' "1"03%"
.0E;"P3%"&) .3,0%.06)&\$" () *h%.0' " ()% / 0%- "0* "6)" "06-% / 0' "3&+"%&"4, -%)"&/5%"*1"6' %)' "&/ -" ' * ., &\$"
. * / 0%HO' ;"S06-% / 0' "&)"%H (% .0%- "0* "-%+%\$* ("&/6 / -%)' 0&/ - , /5*"1"03%,)"% ' (* / ,9,\$,0E"0*"03%" . \$% / 0="
6' %)"&/ -" ' .,%0E"&/ -"&"2%&' 6)"%1"03%"6. .% ' "1"03%,)" 4 *)b", "h6-5%-&. . *) - , /5\$E;"P3%"%
%H (%), % / .% "5, +%"03%" 2 2 & / E" * ((*)06 /,0,% ' "0*"0H&2, /%03%,)" * 4 / " (%) ' (% .0, +%"&/ -" (*0% / 0, &\$"1*)"
() *h6- , .% , " \$,530*"1"03%,)" (%%) '=03%,)" ' * ., &\$% / +,) * / 2% / 0' "1"9*"03"03%"6 / , +%)' ,0E"&/ -"03%"'06- , * =&/ -"
03%"& () * () , &0% / &06)"%1"6 / ()%h6- , .% -&/ -"6 / 9, &' % -" () *1% ' ' , * /&\$"h6-5 2% / 0; "#) *1% ' ' , * /&\$"&/ -"
(69\$, . " %)+. ,% , " - , ' .6' ' % - , / () *1% ' ' , * /&\$" (& .0. .% . &' % "06- , % , / + * \$ + , /5" () *9* / &"4 *)b"
%H% 2 (\$,1E"03%" (* , / 0 ;"

P3%"-% ,5 / " ' 06- , * " ()% ' % / 0"03%"9% ' 0* "1" * ((*)06 /,0,% ' "1*)" 3&)% -"%&) / , /5="5& , / , /5"1) * 2 "03%"
%H (%), % / .% ' "1"03%" '= , / (,) , /5"&/ -"9% , /5, / (,)% -="&/ -" .3&\$\$/5, /5"&/ -"9% , /5. 3&\$\$/5% - ;"
S, 2 6\$0& / % * 6' \$E="03%"'06- , * ()% ' % / 0' " ' 06-% / 0' "4,03"03%" . * / 1\$, .0' "1"3&)% -" ' (& .%="03%"0% / , * / "1"
- ,11%)% / .% ' "1" * (, / , / ' =&/ -" . * 2 (%0,0, +% . 3&\$\$/5% ; "R&\$&/ . , /5"03%' % , ' ' 6%' " () * +, -% ' "%H. %\$\$\$ / 0"
0)& , /5"0* "-%+%\$* (, /0%5),0E"&/ - ,5 / ,0E="&" 4%\$\$\$&" , /)" % (% .0, /5"03%) ,530' "&/ -"& 2 9,0, * / "1"
*03%)' ;"P3%" . * 2 2 6 /,0E"- % ,5 / " ' 06- , * ")%56\$&)\$E"2 (3& , a% " ' * ., &\$"&/ -% / +,) * / 2% / 0&\$, ' ' 6%' ;"P3%"
.6)), .6\$6 2 "1"03%"S.3**\$"&\$' * "&-)% ' ' % "03%" * \$%"*1"03%"&) .3,0%.0, / "03%"5\$* 9&\$" ' * .,%0E;"P3%"%
, ' ' 6%' "&)"% , 2 (\$. ,0"&/ -"%H (\$. ,0, / " 2 & / E" *1" * 6)" "06- , * () *h%.0' "&/ -"&' ' * ., &0%- . * 6)' % =" (&0.6\$&)\$E"
03* ' % . * 6)' % " -%&\$, /5" 4,03% / +,) * / 2% / 0&\$" . * / 0) * \$ =" , 0%& / -% / +,) * / 2% / 0="36 2 & / "1&.0*)' ="
() *5)& 2 2 , /5=" 2 &0%) , &\$' "&/ -" 2 %03* - ' ="&/ -"&) .3,0%.06)&\$'3, ' 0*)E;"

P3%"-%+%\$* (2% / 0"1" * " % / ' % "1"03, .&\$)"% ' (* / ,9,\$,0E"0* " ' * .,%0E=" . * \$\$\$&56%' "&/ -" . \$% / 0' " , ' % ' ' % / 0, &\$"
0* "6)"&) .3,0%.06



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- NH (& / - , / 5 " 4 *) \$ - V . \$ & ' ' ' , / 0 %) - , ' . , (\$, / &) E ") % ' % &) . 3 = .) % & 0 , + % = " & / - " ' . 3 * \$ &) \$ E " % / - % & + *) ' ; "

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)%5,*/&\$E'&/-'/&0,*/&\$E;"?/+*+2%/0',/'&' '*.,&0,*/'.'.*/1%)%/'&'&\$4&E'5%/%)&0%'26.3-','.6'',*/'
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- " Faculty retirement/succession planning
- " Administration changes (dean, department chair, provost)
- " Changes in enrollment (increases, decreases, new external pressures)
- " New opportunities for collaboration
- " Changes in financial resources (increases, decreases, external pressures)
- " Significant changes in educational approach or philosophy (e.g., new provost = new

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= *3! * / *1&+&)28\$4+A *+#A\$ *+"2+1 *3! * /+") *+.:!\$ * &+8&!5?+^22 ; +21+0#5+ *%) 5!78 * &+!5+214 *1+"2+
1 *3! * /+4 *"#&0+J81") *16+") *+012?1# ; +!&+1 * &025&!A\$ *+.:21+ *5&8!5?+")#"+") *+.:!\$ * &+%#5+A *+