Natural Sciences & Mathematics 
Frequently Asked Questions 
 
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 Where does this information come from? This 
information is compiled from T&P evaluation 
narratives on file in the CAS Dean’s 
Office. 
 
x
 Why these categories? All of the categories are taken 
from the USF Tenure and Promotion application. 
With the exception of student advising, all categories 
are listed in the Research section. 
 
x
 What “counts”? Only work completed (or in press) in 
the probationary period is included in this chart. The 
probationary period is usually 6 and ½ years, 
although some candidates bring year(s) of tenure 
credit from other institutions; some apply early; 
others are granted extensions for medical or personal 
reasons. 
 
x
 How should this chart be used? Use this information 
 
 
 
o
 to generate discussion among faculty about 
research expectations; 
 
o
 to assist in creating and calibrating departmental 
criteria for tenure; 
 
o
 to provide information to tenure
-track faculty 
about expectations in CAS Schools; and 
 
o
 to discern patterns across successful research 
records that may serve as exemplars and 
guidance. 
 
x
 How not to use this chart? Do not use this chart to 
determine whether or not a research record merits 
tenure. Aspects not represented on this chart are 
very important in final determinations, including 
quality of the scholarship, prestige and visibility of the 
scholarly outlets, and
 significance and impact of the 
work. These facets must be evaluated in conjunction 
with levels of productivity. 
 
 
“Reference number” is for ease of discussion. Colors delineate cases each year.
 
 
Successful Research Records at Tenure and Promotion