



applications for tenure and promotion to the rank of associate professor, only tenured faculty members are considered eligible voting members of the Department faculty. Applications for promotion to the rank of full professor are considered at two levels within the Department: The c

and making



search committees for other departments; and attendance at college convocations, assemblies, and other events.

3. Profession

Participation in the peer-review process, particularly serving as referee for scholarly journals, and service as an officer, a board member, or as a committee member for a regional or national professional or scholarly society or association (such service is rare for untenured faculty).

4. Community

Participation in community outreach efforts, including appearing in local and national media, and participation in local, regional, or national government or civic organizations.

### III. PROMOTION TO FULL PROFESSOR

The candidate for promotion to full professor is expected to have

