

!"#\$%&'()*+(&,-./0)1'

4,5%+67,&6'89':;<-.8#8=<' (7%\$#>'#\$%&%9+,&-.@";9),A''
B&\$C,+;\$6<'89'D8"6.'*#8+\$A%' E,F;\$6,>[GGG?'#\\$%&%\(9+,&-.\)-87'](#)
D6)':,6,+;F"+='*H'

!"#\$%&'()*

IJK'L'5+;,;&6" M;,\$;6%&6':+89,;;8+/'4,5%+67,&6'89':;<-.8#8=<'
' B&\$C,+;\$6<'89'D8"6.'*#8+\$A%/'D6)':,6,+;F"+='*H')'
IJI3'L'IJK' M;,\$;6%&6':+89,;;8+/'4,5%+67,&6'89':;<-.8#8=<'
' NO#%.87%'D6%6,'B&\$C,+;\$6<'/'D6\$##G%6,+/'NP')'
IJ3Q'L'IJI3" R+%A"%6,'S,%-.\$&='M;,\$;6%&6'T'08"+;,'U&;6+"-68+'
' *#8+\$A%'D6%6,'B&\$C,+;\$6<'/'S%###.%;;,/'*H'
IJ3V'L'IJ3Q' R+%A"%6,'W,;,%+-.'M;,\$;6%&6'
' 1\$##%&8C%'B&\$C,+;\$6<'/'1\$##%&8C%/'M'
IJXYIJ3V' W,A'0#%<'08&;8#A%6,A'D-.88#'4\$;6+\$-6'
' E#7\$&=68&/'4 ('
' !"#%&'()*+),\$#-./0#)''&1()234566785699:;

!) * +, (-% ' ')

:.)4)'/D8-\$%#':;<-.8#8=<'ZIJ13['
*#8+\$A%'D6%6,'B&\$C,+;\$6<'/'S%###.%;;,/'*H'
)D)/'(]5,+7,&6%#':;<-.8#8=<'ZIJ3Q['
1\$##%&8C%'B&\$C,+;\$6<'/'1\$##%&8C%/'M'
)()/'(A"-%6\$8&'ZIJ33['
E#7\$&=68&'B&\$C,+;\$6<'/'^,G'0%;6#;/'4 ('
_)D)'/:;<-.8#8=<' \ \$&8+'&'_8#8=\$-%#M&6.+858#8=<'ZIJJX['
H8<8#%'B&\$C,+;\$6<'0.\$-%=8/'0.\$-%=8/'UH'

#*.\$-+ , (-% ' /0)

! . "; (<"3&3=2")>,3"?&=:?)@)#?=#<"&3<=?";<0

^ ,&A+\$-0;8&'!):,6,+;/'D)'4) /'T' \ %&,+'!)P)'ZIJIK[]'4\$;6\$&-6'\$&A\$C\$A"%#A\$99+,&-;,\$&'
786\$C%6\$8&;'98+'5\$+YF8&A\$&='&A';,]"%#F,.%C\$8+>'U75\$-%6\$8&;'98+'-#8;,'+,#%6\$8&;.\$5;)'
A")3(;#/,<B&#;?&C;?>,?=#/&. , ''')";'\$3)

'a_8#68&'H)'T' \ ,#6b,+/'M)'H)'ZIJIK[]'1\$+6"%#;5, ,A'A%6\$&=>'B6\$#b\$&='78A,+&'6,-.&8#8=<'
68';6"A<'&\$6\$%#%66+-%6\$8&'%&A'+,#%6\$8&;.\$5'98+7%6\$8&)'A")3(;#/&D"/#<,(;3%,23)

P+, 7 ;/!)'P)' 'T'*\$#5Y0+%G98+A/'R)'ZIJIK[]'M';, -+, 6'#%&="%=, '89'%=+=, ;; \$8&>'4\$;=";6'
,]5+, ;; \$8&; '%+, '6+, %6, A'%; '- " ; '89'\$ 7 5, &A\$&='; 8-\$%#',]-#" ; \$8%' 7 8&='G8 7 , &)'E)(; <, ")3&, &
F(\$, #/A3B\$%/(@B)'

' \ %0. %&8C%/M)'T' \ , #6b, +/'M)'H)'ZIJIK[]'MA%56\$C, '-%#F+%6\$8&'89'A<%A\$-';,] "%#'A, ; \$+, '\$;'
; ,] 'A\$99, +, &6\$%6, A'%'&A'A\$; + " 56, A'F<' . 8+ 7 8&%#' - 8&6+%- , 56\$C, ;)' *)\$%, > "3&('F"G=#/H'"%#>, ()'

/' \ - ^ "#6</'!)'P)' \ %0. %&8C%/M)' \ %&, +/'!)'P)'(-0, #/'H)'M)'^ \$08&8C%/H)'T' \ , #6b, +/'M)'
H)'ZIJII[]'M&', 7 5\$+\$-%#'\$&C, ; 6\$=%6\$8&'89'6. , '+8#; ; '89'F\$8#8=\$-%#/'+, #6\$8&%#/' - 8=&\$6\$C, /'%'&A'
, 7 86\$8&%#9%-68+; '\$&',]5#%\$&\$&='; ,] 'A\$99, +, &- ; '\$&'A<%A\$-'; ,] "%#'A, ; \$+,)'H, (/(@, \$#/A3B\$%/(@B)'

P+, 7 ;/!)'M)' \ , ++\$, /'H)'M)'D. 8+6/' 1)'/' 4 "%+6, /'P)'W8A+\$=" , b/' ^)')'Db&<- , +/' 4)'T' _<+AY
0+%C, &'!)'ZIJII[]'S. \$+AY5%+6<'5, +-, 56\$8&; '89'G. %6'c-8" &6; d%; 'Z7 %#, '%&A'[9, 7 %#, '; 6%6"; >'B; \$&=
, 7 86\$8&'\$&9, +, &- ; '68',]5#8+, ; '6%6"; '-+\$6, +\$)'E)(; <, ")3&, & I\$/(@B&#; ?& I>(/=<, (; /'3J>efJgXg)'

D- . %9, +/'P)' \)/' 4 "%+\$8/'M)' 'W8=, +; /' \)/' \ , #6b, +/'M)'H)'08"=#, /'!)'T'!8\$&, +/'S)'ZIJII[]'
S. , '+, #6\$8&'F, 6G, , &'%&=, +'%&A'; "\$-\$A%#\$A, %6\$8&>'U&C, ; 6\$=%6\$8&; '\$&'6G8'; % 7 5#, ;)'J(=); #/k('k
I/; ; \$#/A3B\$%/(@B)''

` \$-0; /'H)'H)' \ , #6b, +/'M)'H)')/'M#6=, #6/' () ('S" +&, +/'!)'M)'T' \ - ^ "#6</'!)'P)'ZIJII[]'
: , +-, 56\$8&; '89'C"#&, +%F\$#6<'68'A\$; , %; , ' 7 8A, +%6, '6. , '%; ; 8-\$%6\$8&'F, 6G, , &'A\$#<' - 8&- , +&; %F8"6'
- 8&6+%- 6\$&='ON 1 U 4 Y3X'%&A'; %6\$; 9%-6\$8&'G\$6. ; ,])' *)\$%, > "3&('F"G=#/H'"%#>, ()-k9/'3XgYIJI)'

'T' \ , #6b, +/'M)'H)'ZIJIJ[]'S. , '\$ 7 5\$-%6\$8&; '89'-. %&=\$&=' . 8+ 7 8&%#' - 8&6+%- , 56\$C, ' " ; , '%96, +'
+, #6\$8&; . \$5'98+ 7 %6\$8&)' I>(/=<, (; &#; ?& L=+#; &H'"%#>, ()-kM9/'IgKYIeV)k'

'! E . \$6#, <'P)'M)'M#6=, #6/' () ('T' \ , #6b, +/'M)'H)'Z

N#67 %&&/'!)'W)' \ %+0,</' :) \)/'T' 'ZIJ3f[]'4\$;;\$7 \$#%+\$6<'\$&'5.<;\$-%#%'66+% -6\$C.&,;;'
G\$6.\$&'+87 %&6\$-'A<%A; '%&A'A\$99,+,&6\$%# '7 %6, '+,6,&6\$8&'F, .%C\$8+;)'J(=);#& ('kF(\$,#&#; ?k
A")3(;#&D"/#<, (;3%,23-kNM/'QfQYQgg)'

&
\ %+0,</' :) \)/' /'T' \ %+0,</'0)' ^)'ZIJ3Q[]'1\$8#,&6'7 8C\$,; '%&A'; ,C,+,%-6;'89'C\$8#,&-,>'
D,& ;%6\$8&%\$; 7'C,+;" ;-\$,&-)'L=+#; &I (++=; , \$#<, (;&D"3"#) \$%/M9/'3QQY3gV)'

\ %+0,</' :) \)/' \ %#, ;/' \)'M) /'T' \ %+0,</'0)' ^)'ZIJ3Q[]'H, ; ;8& ;'9+87' \ %+0,<' ,6'%)'
ZIJ3Q['%&A' _ " ; . 7 %&' ,6'%)'ZIJ3Q[>'D, & ;%6\$8&%\$; 7 '%&A'\$&6, =+\$6<'\$&'7 ,A\$%' +, ; ,%+-.)'

!"#\$%&'()*+,-./01'2' K

S8##\$C,+/' \)'4)' \)/' \ ,&=#08- ./D)'0"&&\$&=. %7/'P)'
+,#%6\$8&:.\$5'F,6G, &' .8+78&%#'-8&6+%- ,56\$C, '";, '%&A'"&+; ;6+\$-6,A';,]"%#'%66\$6"A, ;>'4\$99,+,&6'

'T' \ ,#6b,+/'M)'H)'Z!'&,'IJI3[]'^8C,#\$&,\$=.6; '\$&68'6. ,'.8+78&%'#5+8- ,; ; ; ; "'&A,+#<\$&='
9,7%#,';8-\$%#6<)'D<758;\$'7%'6'6. ,'%&&"#7 , ,6\$&='89'6. , 'L=+#; &H'"%#>,)&#; ?&I>(/=<, (; &
F(\$, "<B/'c1\$+6"%"#<',C,+<G. ,+,)d

'T' \ ,#6b,+/'M)'H)'Z* ,F+"%+</'IJIJ[]'(C8#"6\$8&%'<'7\$;7%6- . , ; '98+'+,#%6\$8& ; . \$5;/'58#6\$-;/'
%&A'=8%#5"+; "\$6)'D<758;\$'7%'6'6. ,'%&&"#7 , ,6\$&='89'6. , 'F(\$, "<B/'()&A")3(; #/;<B&#; ?&F(\$, #/&
A3B\$%/(@B/'^ ,G'N+#, %&;/'HM)'

Z \ %+-.'/'IJ3e[]'M96,+ 'IU'A8h>'*%-68+; '5+,A\$-6\$&='7%+\$6%#8"6-87 , ;)'D<758;\$'7%'6'6. ,'
%&&"#7 , ,6\$&='89'6. , 'F(\$, "<B/'()&A")3(; #/;<B&#; ?&F(\$, #/&A3B\$%/(@B/'M6#%&6%/'RM)''

' \ %0. %&8C%/'M)'T' \ ,#6b,+/'M)'H)'Z!'&,'IJIIV[]'MA%56\$C, '-%#F+%6\$8&'89'A<%A\$-'; ,]"%#'
A, ;\$+, '\$'; ,]'A\$99, +, &6\$%6, A%'&A'A\$; + "56, A'F<' .8+78&%'#-8&6+%- , 56\$C, ;)'S%#O'5+, ; , &6, A%'6'6. ,'
%&&"#7 , ,6\$&='89'6. , 'L=+#; &H'"%#>, ()&#; ?&I>(/=<, (; &F(\$, "<B/' : %7'D5+\$&=;/'OM)'

' \ %0. %&8C%/'M)'T' \ ,#6b,+/'M)'H)'ZM5+\$#/'IJIJ[]'MA%56\$C, '-%#F+%6\$8&'89'A<%A\$-'; ,]"%#'
A, ;\$+, '\$'; ,]'A\$99, +, &6\$%6, A%'&A'A\$; + "56, A'F<' .8+78&%'#-8&6+%- , 56\$C, ;)'1\$+6"%"#6%#O'5+, ; , &6, A%'6'
6. ,'%&&"#7 , ,6\$&='89'6. , 'W()<% "#3<"); &I>(/=<, (; #)B&A3B\$%/(@B&F(\$, "<B)''

' \ - ^ "#6</'!)'P)' \ %0. %&8C%/'D)'(-O, #'H)'^\$O8&8C%/'H)'T' \ ,#6b,+/'M)'H)'Z!'&,'IJI3[]'
(]%7\$&\$&='6. , ,]6, &6'68'G. \$- . '6, ;68;6, +8&, '%&A';8-\$8- "#6" +%#9%-68+; ,]5#%\$&'G87 , &h; 'ZC, +; ;'
7 , &h; ['#8G, +A<%A\$-'; ,]"%#A, ;\$+,)'1\$+6"%"#6%#O'5+, ; , &6, A%'6'6. ,'%&&"#7 , ,6\$&='89'6. , 'L=+#; &
H'"%#>, ()&#; ?&I>(/=<, (; &F(\$, "<B)'

T' \ ,#6b,+/'M)'H)'Z* ,F+"%+</'IJIJ[]' `8+78&%'#-8&6+%- , 56\$8&>'M'58; ;\$F#, ', C8#"6\$8&%'<
7\$;7%6- . '98+'+,#%6\$8& ; . \$5;)'S%#O'5+, ; , &6, A%'6'6. ,'%&&"#7 , ,6\$&='89'6. , 'F(\$, "<B/'()&A")3(; #/;<B&
#; ?&F(\$, #/&A3B\$%/(@B/'^ ,G'N+#, %&;/'HM)''

T' \ ,#6b,+/'M)'H)'ZM5+\$#/'IJI3X[]'S. , '\$75#-\$6\$8& ; '89'9#" -6"%"6\$&='F\$+6. '-8&6+8#>'O. %&=, ; '\$&
.8+78&%'#-8&6+%- , 56\$C, '-8&=+' , &-<'%+, '% ; ; 8-\$%6, A'G\$6. 'G87 , &h; '+, #%6\$8& ; . \$5'8"6-87 , ;)'S%#O'
5+, ; , &6, A%'6'R+%A"%6, 'W, ; , %+- . '4%<'6' *#8+\$A%'D6%6, 'B&\$C, +; \$6</'S%##% . % ; ; , /' *H)''

M#6=, #6/'()/'T' \ ,#6b,+/'M)'H)'Z

!"#\$%&'()*+,-./01'2' f

;8-\$8; ,]"#6<'98+'7%+\$6%#';%6\$;9%-6\$8&'%&A'A\$;;8#"6\$8&)'S%#O'5+,,&6,A'6'6.,'%&&"%#'7,,6\$&='89'
6.,'F(\$,"<Bk'()&F(=<%"#3<");&F(\$,#/kA3B\$%(/(@,3<3'M6#%&6\$-'_ ,%-./'*H)''

T' \ ,#6b,+/'M)'H)'Z!'&,'IJ3g[] :%+6&,+%'66+%-6\$C,&,;;'A\$99,+,&6\$%##<'5+,A\$-6;''

!"#\$%&'()*

08##,='89'M+6;'%&'A'D-\$,&- ,;/NO#% . 8 7 %'D6%6, 'B&\$C,+,;\$6<'
D6%6";>'*" &A,A' W8#,>'O8Y:U'

IJII' 59 &* ; ;=#/I>(/<,(;#)BtA3B\$%(/(@BtA)"\$(; ')" ; \$"t#<FAFA'noQ/QJJp'
&_ (D'D58&;8+; . \$5/'` " 7 %&'_ , . %C\$8+'%&'A' (C8#"6\$8&'D8-\$,6<'
D6%6";>'*" &A,A' W8#,>'O8YN+=%&\$b,+'

IJI3' C ;>'3<,@#< ; ;@tE#\$<()3k<%#<kC+2#\$<k%<"k! , + , ; @k# ; ?k V\$\$=)) ; \$"k ('kV>=#<,(; 'noX/XgIp'
' E 8 7 ,&'98+'NDB '*8"&'A%6\$8&/'NO#% . 8 7 %'D6%6, 'B&\$C,+,;\$6<'
D6%6";>' ^ 86'9"&'A,A' W8#,>:'U'

IJI3' 56 &* ; ;=#/I>(/<,(;#)BtA3B\$%(/(@BtA)"\$(; ')" ; \$"t#<FAFA'noQ/QJJp'
&_ (D'D58&;8+; . \$5/'` " 7 %&'_ , . %C\$8+'%&'A' (C8#"6\$8&'D8-\$,6<'
D6%6";>'*" &A,A' W8#,>'O8YN+=%&\$b,+'

IJ3X' E ,%+%F# , '* , +6\$#\$6<'S+% -0, + ; '
' MC%'D-\$, &- , 'U&-)'
' W, q" ; ; 6, A'A8&%6\$8&'89'G, %+%F# , '9, +6\$#\$6<Y6+% -O\$&='6, - . &8#8=<'
' D6%6";>' ^ 86'9"&'A,A' W8#,>:'U'

2 ! / ! , 2 + 30 , 7 , 2) / 0 6 0 2 ! + % 1 ' - (- % ' / '

IJIV' _ , ; 6'R+%A"%6, 'D6"A, &6' : 8;6, + 'MG%+A'
' R+%A"%6, ; 6"A, &6' 7 , &6 , , >!8. &'P\$ 7 '
' *#<8C, + 'D6%6, 'D-\$, &6\$;6; 'U&6, =+%6\$&=' (C8#"6\$8&
' S\$6# , >'W"=) (< \$, 3 + k# ; ?k)"/#<,(; 3%, 2k , ; >'3<+ " ; <T!%"k) (/ "k ('k + (< , >#<,(; #/k2) "? , 32 (3 , < , (; 3k
' <(k#> , (?k%)"#<3k<(k)"2) (?=\$< , >"k3=\$\$ "33U'

IJIV' W , ; , %+- . '%G%+A'68%'66, &'A'6. , 'F(\$, "<Bk('kA)"3(; #/ , <Bk# ; ?kF(\$, #/kA3B\$%(/(@B' -8&9, + , &- , '
' IJIV'D5+\$&='S+%C, #' : +8=+% 7 '
' 08##,='89'M+6;'%&'A'D-\$,&- ,;/NO#% . 8 7 %'D6%6, 'B&\$C,+,;\$6<'

IJII' 4\$; ; , +6%6\$8&'MG%+A' ^ 8 7 \$& , , '
' D8-\$, 6<'98+' (] 5 , +\$ 7 , &6%#%'&'A'D8-\$%#': ; <- . 8#8=<'ZFI FA['

IJII' R# , , '` 8##&'A' 4 \$; ; , +6%6\$8&'MG%+A' ^ 8 7 \$& , , '
' 4 , 5%+6 7 , &6'89' ; ; <- . 8#8=</'*#8+\$A%'D6%6, 'B&\$C,+,;\$6<'

IJIJ' W , ; , %+- . '%&'A'0+ , %6\$C\$6<'MG%+A' ^ 8 7 \$& , , '
' 4 , 5%+6 7 , &6'89' ; ; <- . 8#8=</'*#8+\$A%'D6%6, 'B&\$C,+,;\$6<'

IJIJ' D : D : 'N"6;6%&A\$&='W , ; , %+- . 'MG%+A'no3JJp'
' D8-\$, 6<'98+' : , + ; 8&%#\$6<'%&'A'D8-\$%#': ; <- . 8#8=<'
' S\$6# , >'L () + (; #/k\$ (; <) # \$ " 2 < , (; T k * k 2 (3 3 , Q / " k " > (/ < , (; #) B k + , 3 + # < \$ % k () k) " / # < , (; 3 % , 2 3)'

IJ3X' _ , ; 6'D8-\$%#': ; <- . 8#8=<'R+%A"%6, 'D6"A, &6' : "F#-\$%6\$8&'no3QJp'
' *#8+\$A%'D6%6, 'B&\$C,+,;\$6<'

!"#\$%&'()*+,-./01'2'3J

S\$6#,>'

' D8-\$,6<'98+'U&6,+5,+;8&%'S.,8+<%'&A'W,;, %+- . '

IJ3VYIJ3Q' W,;, %+- . 'M; ;\$;6%&6; . \$5'T'*'##'S"\$6\$8&'D- . 8#%+; . \$5r' I (+2'<, >"/B�#)?'?"'
' 1 \$##%&8C%'B&\$C,+, \$6<'

(! , + 3 - ' 1 0 ! 8 # ! 2 - ! ' + ! 0

D5+\$&='IJIV' C;<, +#<'&D"/#<, (; 3%, 23'
' R+%A"%6, 'A\$; - " ; ; \$8&' ; , 7 \$&%+'
' Z (&+8##7 , &6>'K'; 6" A, &6; ['
...

D5+\$&='IJII' W"=)(Q, (/(@, \$#/&A3B\$%(/ (@B'
' T' *%##' IJII' R+%A"%6, 'A\$; - " ; ; \$8&' ; , 7 \$&%+'
' Z (&+8##7 , &6>'3IY3K'; 6" A, &6; '5, +'; , -6\$8&r'I'686%#'; , -6\$8& ['
,

*%##' IJI3Y' * ?>#; \$" ?& I > (/=<, (; #) B&F (\$, #/&F\$, " ; \$"
' *%##' IJIV' R+%A"%6, '+, ; , %+- . '%&A'A\$; - " ; ; \$8&' ; , 7 \$&%+r'08Y6%" = . 6'
' Z (&+8##7 , &6>'QYe'; 6" A, &6; '5, +'; , -6\$8&r'Q'686%#'; , -6\$8& ['
,

*%##' IJI3Y' W"=)(Q, (/(@, \$#/&A3B\$%(/ (@B'
' *%##' IJIV' B&A, +=+%A"%6, '#, -6" +, '-8" +; , '
' Z (&+8##7 , &6>'KKYQJ'; 6" A, &6; '5, +'; , -6\$8&r'g'686%#'; , -6\$8& ['
...

*%##' IJIIY' I > (/=<, (; #) B&A3B\$%(/ (@B'
' D" 7 7 , +' IJI3' B&A, +=+%A"%6, '#, -6" +, '-8" +; , 'Z8&#\$&, 'A" , '68'ON1U4Y3X['
' Z (&+8##7 , &6>'gJY

!"#\$%&'()*+,-./01'2'

IJ3fYIJ3g' `8&8+;'S.,;';'MAC\$;, 7 ,&6'
' MAC\$;, ,>'P%6.,+\$&,'E.\$6#,<'
' :; <- .8#8=<'`8&8+;':+8=% 7'
' *#8+\$A%'D6%6,'B&\$C,+;\$6<'

IJ3QYIJI3' W,;, %+-. 'MAC\$;, 7 ,&6'
' MAC\$;, ,;>'M55+8J\$7%6,#<'3JY3Q'##F'7, 7F,+;'5,+;', 7 ,;6,+'
' M66+%-6\$8&'%&A'0#8;,'W,##6\$8& ;.\$5;'H%F'
' *#8+\$A%'D6%6,'B&\$C,+;\$6<'

IJ3VYIJ3Q' W,;, %+-. 'MAC\$;, 7 ,&6'
' MAC\$;, ,;>'M55+8J\$7%6,#<'fYe'##F'7, 7F,+;'5,+;', 7 ,;6,+'
' S., 'U&6,+5,+;8&##'W,;, %+-. 'R+8"5'
' 1\$##%&8C%'B&\$C,+;\$6<'

/(*)!'(0(3!/-/0+% " " - ((! ! /0

!!
IJIVY5+,,&6' 1\$A.\$'_%&;%#/'0877\$66,, '0.%\$+'
IJIVY5+,,&6' !8.&'P\$7/'0877\$66,, '0.%\$+'
IJIVY5+,,&6' k"&;".'^\$0,'E,,'/0877\$66,, '\ ,7F,+'
IJIIYIJIV' P+<;6%#4"%+6,'/0877\$66,, '\ ,7F,+'

!!
IJIVY5+,,&6' 1\$-68+\$%'D.8+6/'0877\$66,, '\ ,7F,+'

' 08##,=,'89'M+6; '%&A'D-\$,&- , ;/'NO#%.87%'D6%6, 'B&\$C,+;\$6<'

IJII'

V; /, ; "I (=)3" . ">"/(2+ " ; <

' U&;6\$6"6, '98+'S, %- . \$&=%&A'H, %&\$&=&' (]-,##,&- , '

' 08##,=,'89'M+6; '%&A'D-\$,&- , ;/'NO#%.87%'D6%6, 'B&\$C,+;\$6<'

IJI3'

Y), <"Y, ; ; ; @k `)# ; <A)(2(3#/3'

' 4+)!8.&'W)'W8F,+6;8&'

IJ3X'

