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JKLM'58'7214135'

' ,3@1C13@135'

+; OC; B'NO'

N2119; 3:1'E8/23; %45P-!#"B;-(7%7#"%(#9;9(9: , <\$#9A98""%#&@\$#;98A<"7;>#\$#98;&#)9&S:-"8=-@#\$B9%&:<"8=-
(\$, &8;"#C-\$8-\$T<:<:&%&)9:9\$8<@\$9;9(:<"8=-;>&9#98;&#:&(:9\$8-B\$#-8""9\$8""%7;%&;:-98(%7=98A-LJM+\$#A<K>&-
L&S-b\$#T-K9, &:<`@#">-X"9C<`c-d7"#;&#%C-N"A"e98&<K>&-H\$;:\$8-E%\$* &<K>&-F":>98A;\$8-J\$;:<K>&-D;%8;9(<

M&(&8;-%\$8A&#-B\$#, -S#9;98A-@#I&(:;-98(%7=&-(\$8;#9*7:98A-;\$-;>&-&::"C-(\$%&(:9\$8<
!/H&#T%&CfJ&8A798-M"8=\$, -I \$7:&-UVUU2-"8=-(\$, @%&;98A-
#&)9:9\$8-\$8-, C-*\$T< +

1@6; %141; 2: =12P'

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JKLJ'58'JKL\

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D::9; ;8;-J#\$B&::#\$-\$B-\$, , 789(";9\$8-0;7=9&:-"8=-DBB990";&-P"(7%C<J\$9;9("%0(9&8(&+X&:9A8&=-"8=-;"7A>:-
(\$7#:&:-B\$(7:98A-\$8-;>&#\$%&-\$B-(\$, , 789(";9\$8-98-@\$9;9(:-"8=-:\$ (9&C+` #A"89e&=-:@&"T98A-&)&8;:-"8=-:&#)&=-
\$8-B"(7%C-(\$, , 9; ;&&:-98(%7=98AY-:&"#(>-(\$, , 9; ;&&-B\$#!>"9#-\$B-;>&-J\$9;9("%0(9&8(&-X&@"#; , &8;-;>&-
(7##9(7%7, -(\$, , 9; ;&&-;>"-:>"@&=-;>&-#&[79#& , &8;:-"8=-:;#7(7#&-\$B-;>&-J\$9;9("%! \$, , 789(";9\$8-N98\$#-"8=-
X\$7*%&- , "Z\$#-98-J\$9;9("%0(9&8(&-"8=-! \$, , 789(";9\$8-0;7=9&:+UV13-"8=-UV1i-P"(7%C-K&"(>98A-P&%\$S+

JKLLXLJ'J\$; ;]X\$(\$;"%K&"(>98A-D::\$(9";&+K"7A>;R8;#\$=7(;9\$8-;\$-\$, , 789(";9\$8-0;7=9&:<N&=9"!7%7#&-"8=-
0\$(9&C<"8=-"8-7@&#]%)&%(\$7#:&-98-J\$9;9("%! \$, , 789(";9\$8+D% \$-:&#)&=-\$8-;>&-!7##9(7%7, -! \$, , 9; ;&&-"8=-
\$8-;"-(\$, , 9; ;&&-;>"-:&:9A8&=-;>&

- +D%(I 7%,(. *('

! /OO12'JKK^' . *) 1C; 25O135'8?5=1!5; 51'+21; 4/212'' %; 916>=B'. *

J\$9(C-D8''C; ;+J&#B\$#, &=-[7''8;9;''9)&-#&:&''#(>-'8=-''8''C:9:-\$B-#&;9#&, &8;-'8=#&;7#8;-\$S\$#T-@9(9&:-B\$#;:>&-#&;9#&, &8;=-9)9:9\$8-\$B-;>&-#&''':7#&#A:-\$BB9(&+--

LMMM_'JKKZ')6>65; 4B',3:P' . 1T'&82GB'. &'

D((\$78;-07@&#)9:\$#<R8;&A#''&=-N''#T&;98A+^&=-:;#''&A9(-=&)&%\$@, &8;<@%'8898A<''8=-(#&''9)&-&?&(7;9\$8-\$B-98;&#''(9)&-,'#T&;98A-@#\$A#''', :-;>:'>&%@&=-('98&8;:-, \$#&(-\$:-&BB&(9)&%C-'';#''('8=#&;'98-(7;,\$, &#;+07@&#)9:&=-', 7%9B78(9\$8''%&''', -98(7=98A-''(\$78;-, ''8''A&, &8;<(#&''9)&<'8=#&:#&'#(>@#\$B&:9\$8''%-'8=-''(:&=-:;>&-@#9, ''#C-('98&8;)-(\$8;''(;>+)

N''8''A&#<L&S-H7:98&:-X&)&%\$@, &8;+! \$%'* \$#''&=-S9;>:-&89\$#-, ''8''A&, &8;:-;\$-9=&8:9BC-''8=-''([79#&-8&S-(98&8;:-B\$#;:>&-L&S-b\$#T-\$BB9(&\$B-'8- -;\$@-B9)&-98;&#''(9)&-,'#T&;98A-(\$, @''8C+F #;\$&-&BB&(9)&-8&S-*7:98&:-@#&:&8;''9\$8:-\$8-*&>'9B-\$B-X9A9;''-:&?&(7;9)&:-98(7=98A-;>&-Q?&(7;9)&-G9(&-J#&:9=&8;<J#&:9=&8;<'8=-! Q`+X&)&%\$@&=-S98898A-, ''#T&;98A-@#\$@:\$%'-'8=#&:@\$8;:-;\$-MPJ:+

D((\$78;-Q?&(7;9)&+N''8''A&=@%'8898A<(#&''9)&=-&)&%\$@, &8;<'8=-&?&(7;9\$8-\$B-*#''8=-''S''#&8&:;<@#\$=7(-%'78(<>''([79:9:9\$8<'8=-%\$C''%C-@#\$A#''', :-B\$#-D, 	(''8-Q?@#&::\-P98''8(9''%0&#)9(&:-X9)9:9\$8+--

LMM]'_LMMM' W*EY&8/3>'`%/H6;:O' . 1T'&82GB'. &'

D((\$78;-Q?&(7;9)&+J#9, ''#C-('98&8;)-(\$8;''(-;\$8-k89;&=0;''&:-J\$;:''%0&#)9(&-/k0J02-'8=-!9:9(\$@-X98&#:-!%7*-'(\$78;:+N''8''A&=-(#&''9)&=-&)&%\$@, &8;-'8=-&?&(7;9\$8-\$B-''%''', ''#T&;98A-@#\$A#''', :-#&%;&=-;\$-k0J0-0''%&:-07@#\$;:-B\$#;:>&-H''8T98A-R8=7;:#C+

D::9;''8;-D((\$78;-Q?&(7;9)&<0>\$S;9, &-L&;S\$#T:-D((\$78;+! \$#\$=#8''&=-;>&-B%'S%&::-&?&(7;9\$8-\$B-''([79:9:9\$8-'8=-%\$C''%C-, ''#T&;98A-(', @''9A8:-98-@#98;<=9#&(-;-, ''9''8=-;&%&)9:9\$8-B\$#-''%&''=98A-('''%&:&%&)9:9\$8-8&;S\$#T+

LMMQ'X'LMM]' *; OH26@>1')6>65; 9' # 1@6; B',3:P' *; OH26@>1B' # \$'

D::9;''8;-J#\$=7(&#'+N''#T&;98A-'8=-@#\$, \$;9\$8-\$B-;>&- -! X]M` N+J#\$I&(-;-, ''8''A&, &8;-'8=-('98&8;:-&#&)9(&-\$8:-\$B;S''#&-%\$(''9e'';9\$8-@#\$I&(:;<'8=-=&:9A8<(@C-S#9;98A-'8=-9, @%&, &8;''9\$8-\$B-;>&-(\$#@#\$#''&:-S&*:-9;&+)

! /OO12'LMM^' '' C58T3'(35125; 63O135B'' 36A124; 9!5/@684' ''' 36A124; 9'*65<B'*\$

M&:#&'(>D::9;''8;<P9% &=-08;&#;''98, &8;-X9)9:9\$8+F #;\$&:-(#9@;-(\$)&#''A&<>&%@&=-, ''8''A&-'98&8;<'8=-(\$, @%&:&=#&:&'#(>-B\$#-'B&'';7#&-B9% +

! [.00!'

M&@\$#;98A<F #9;98A<Q=9;98A+Q?@&#;-'98-[7''90;''9)&-''8=-[7''8;9;''9)&-#&:&''#(>- , &:>\$=-:98(7=98A-98)=&@;>-98;&#)9&S:<B\$(7:-A#\$7@:<@#''9(9@''8;-\$*:&#)''9\$8<:7#)&C:<'8=-(\$8;&8;-'8''C:9:+0;''9:9('''8''C:9:Y0J00+! \$, @7;&#-D9=&=-X'';''-D8''C:9:Y-D;%'':+;&-dXD-N98&#<F #=#0;'';

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H&%<!+"8=h&)98-b\$78A<mH78T-"8=-;>&-l 9:;\$#C-\$B-l \$"?&:+o-R8;&#%\$(7;\$#-B\$#-"-\$8)&#:";9\$8-S9;>-"7;>#-h&)98-
b\$78A+NRK-! \$, , 789(";9\$8-P\$#7, <D@#9%UV15+-

H&%<!+mR:-0\$%=" #9;C-;>&-h&C-;\$-H#9=A98A-;>&-L";9\$8"%X9)9=&qo<J"8&%0@&"T&#<L&S-D, 	("P\$78=";9\$8<P&*-UV15+-

H&%<!+F >"-X\$&:-H%"(T-^9